

ARTICLES OF ASSOCIATION OF PADEL SPORTS FOUNDATION

(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL NOT FOR
PROFIT UNDER SECTION 8 OF THE COMPANIES ACT, 2013)

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CHAPTER I: DEFINITIONS AND GENERAL PROVISIONS

ARTICLE 1: Definitions

The capitalized terms provided below shall have the specific meanings ascribed thereto, unless the context explicitly requires otherwise. For the purposes of these Articles and provided the context so permits, the singular shall include the plural and vice versa and reference to any gender shall include all genders and further, reference to a 'person' shall include an individual, legal person, corporation and/or any other entity:

- 1.1. “**AGM**” shall mean the Annual General Body Meeting of the PSF;
- 1.2. “**Affiliated Unit**” shall mean any State Association, District Association, club or any other unit, division, association, organization or institution recognized by and/or affiliated to a Member of PSF;
- 1.3. “**Articles of Association (AoA)**” / “**Articles**” shall mean these Articles of Association of PSF as may be amended from time to time;
- 1.4. “**Associate Member**” shall mean a government or public sector undertaking or any other entity involved in promotion and development of Padel, duly affiliated to and recognized as such by the PSF;
- 1.5. “**Association of Persons**” shall mean a collective body of individuals, whether styled as an association, committee or otherwise, constituted in any State or Union Territory in India for the purpose of promoting and developing the sport of Padel in a particular State or Union Territory, which is not yet registered as a legal entity like a society, not-for-profit company, trust, etc.
- 1.6. “**Athletes Committee**” shall mean the national association of all such Padel players who fulfil the criteria as laid out in **Schedule III** of these Articles.
- 1.7. “**Board of Directors**” shall mean the collective body of individuals elected or appointed as Directors of PSF by the General Body, in accordance with the Companies Act, 2013, and these Articles, and shall act as the principle governing body of PSF;
- 1.8. “**Candidate**” is any person standing for elections to the Board of Directors who has been proposed and seconded in the manner laid down in **Schedule II** to these Articles. The candidate shall be a citizen of India and be a voting member of PSF’s General Body.
- 1.9. “**Competition**” shall mean any Padel competition / tournament / match (whether a League or a knockout competition / tournament friendly match or otherwise) owned / organized by or requiring the sanction of PSF and/or sanctioned by / requiring the sanction of or organized by any Member Association and/or Affiliated Unit.
- 1.10. “**Director(s)**” shall mean a director appointed to the Board of Directors of the PSF.

- 1.11. **“Disqualification Event(s)”** shall mean the happening of any of the following events with respect to a person:
- (a) Not being or ceasing to be a citizen of India;
 - (b) Having being convicted by a court of competent jurisdiction in India for an offence punishable by imprisonment for two (2) or more years.
 - (c) Being banned from participation in any Padel activity by any PSF Ethics and Dispute Resolution Committee, till the date of culmination of the ban;
 - (d) Being declared of unsound mind;
 - (e) Being declared insolvent under applicable law.
- 1.12. **“District Association”** shall mean a Padel association of a district in India affiliated to its respective State Association, registered as a not-for-profit company incorporated under the Companies Act, 2013, or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860, or a trust, having the objective of promotion and development of Padel.
- 1.13. **“Ethics and Dispute Resolution Committee”** shall mean the committee responsible for adjudicating internal disputes and disciplinary issues, including non-payment of affiliation fees and violations of rules and regulations by members or players of PSF, in accordance with the procedure prescribed under these Articles.
- 1.14. **“Financial Year”** shall mean a period of twelve (12) months commencing from 1st April of a year and ending on 31st March of the following year.
- 1.15. **“Full Member”** shall mean a Padel association of a State or Union Territory as specified in the Constitution of India, which has been granted full affiliation as specified in these Articles.
- 1.16. **“General Body”** shall mean the supreme legislative body of PSF comprising the Members of the PSF as constituted in these Articles.
- 1.17. **“General Secretary”** shall mean the chief administrator of PSF, as detailed in these Articles.
- 1.18. **“Government”** shall mean the Government of India including any concerned ministry from time to time as may be applicable or relevant.
- 1.19. **“International Federation”** shall mean the International Padel Federation (FIP) governing the sport of Padel. PSF recognises the FIP as the exclusive governing body for the sport of Padel in the world.
- 1.20. **“IOA”** shall mean the Indian Olympic Association.

- 1.21. **“Laws of the Game”** refer to the provisions of the ‘Regulations of the Padel Game’ as well as any other rules or regulations pertaining to Padel, issued and published by the International Federation in accordance with the International Federation statutes, as may be updated from time to time.
- 1.22. **“Match Officials”** shall mean the match commissioners, Referee assessors, Referee educators, Referees and assistant Referees, second/third/fourth officials, the person in charge of safety, and any other persons appointed by PSF or the Members to assume responsibility in connection with a match.
- 1.23. **“Meeting”** shall mean either the Annual General Meeting (AGM) or the Special General Meeting (SGM) of the PSF, as the case may be.
- 1.24. **“Member”** of the PSF shall mean a Full Member, Associate Member, and Provisional Member of the PSF.
- 1.25. **“Member Association”** of the PSF shall mean an association which is a Full Member or a Provisional Member of the PSF.
- 1.26. **“Officials”** shall mean any member of the Board of Directors, managerial and support staff of the PSF, managers, coaches, trainers, Match Officials, medical officials and any other person(s) responsible for technical, medical and administrative matters with regards to PSF, Members, Affiliated Units, Competitions or clubs as well as any other person(s) obliged to comply with these Articles (except Players).
- 1.27. **“Office-Bearer(s)”** shall mean the President, General Secretary, and Treasurer under these Articles.
- 1.28. **“Organizer”** shall mean PSF or any association and/or organization who has been permitted by the PSF or its Member affiliates to organize and operate any Padel competition/league in India under PSF sanction, as the case may be.
- 1.29. **“Open Tournament”** shall be tournaments which are not held by and/or under the aegis of PSF and/or its Member Associations and/or its Associate Members.
- 1.30. **“Padel”** shall mean the game of Padel regulated worldwide by the International Federation and organized in accordance with the Laws of the Game.
- 1.31. **“Padel Asia”** shall mean the Asian continental federation for Padel, recognized by the International Federation.
- 1.32. **“Player”** shall mean a Padel player, registered in accordance with the relevant and applicable PSF Regulations in this regard as may be prescribed from time to time and shall include any person who has been or is selected in any squad to represent India at the senior level in India or abroad.

- 1.33. “**President**” shall have the meaning ascribed to it under **Chapter II** of these Articles.
- 1.34. “**Provisional Member**” shall mean a Padel association of a State or Union Territory admitted by PSF as a provisional member, with duties and rights as specified in these Articles.
- 1.35. “**PSF**” or “**Federation**” shall mean the Padel Sports Foundation, being a national sports federation to promote, develop, administer and govern the sport of Padel in India, and which shall be a not-for-profit entity.
- 1.36. “**PSF Election Rules**” shall be the norms governing the elections conducted under these Articles which are in **Schedule II**.
- 1.37. “**Referee**” shall mean a person who has the full authority to enforce the Laws of the Game in connection with any Padel match he or she has been appointed to officiate in.
- 1.38. “**Regulations/PSF Regulations**” shall mean rules, regulations, codes, instructions and directives as promulgated by the PSF, and will include clarifications thereto and circulars in this regard, as may be issued and amended from time to time.
- 1.39. “**Returning Officer**” shall have the eligibility, functions, qualifications and role assigned under **Schedule II** of these Articles.
- 1.40. “**Seal**” shall mean the common seal of the PSF.
- 1.41. “**Season**” shall mean the PSF Padel Season as per the provisions of the relevant PSF Regulations.
- 1.42. “**SGM**” shall mean the Special General Body Meeting of PSF.
- 1.43. “**Sports Act**” shall mean the “National Sports Governance Act, 2025”, an Act to govern sports and sports bodies in India.
- 1.44. “**Sportsperson of Outstanding Merit**” or “**SOM**” shall mean a Padel player as may be notified and prescribed by the Central Government, from time to time, under the applicable rules framed under Section 31(2)(b) of the Sports Act.

Provided that, until such rules are notified, or in the absence of any eligible person thereunder, the Board of Directors may, in its discretion, nominate such other Padel player as it deems fit, having due regard to their contribution to the sport of Padel.

- 1.45. “**Standing Committees(s)**” shall mean the permanent committees established by the Board of Directors to address specific areas of responsibility. These may include, but are not limited to, committees on Finance, Media Rights, Programs, Audit, etc. The

composition, powers, and duties of each Standing Committee shall be defined and notified by the Board of Directors as and when required.

- 1.46. **“State(s)”** shall mean and include each state of the Union of India and each of its Union Territories.
- 1.47. **“State Association”** shall mean a Padel association of a State or Union Territory in India, which is registered as a not-for-profit company incorporated under the Companies Act, 2013 or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860 or a trust, having the objective of promotion and development of Padel.
- 1.48. **“Team Official”** shall mean the team’s coach, assistant coach, manager, trainer, or other team official appointed to assist the team in its Padel activities.

ARTICLE 2: Headquarters

- 2.1. The headquarters of the Padel Sports Foundation (PSF) is in New Delhi, India.

ARTICLE 3: Force of Rules

- 3.1. Every Member of the PSF shall conform to the rules, regulations, and by laws of the PSF, which may be amended from time to time.

ARTICLE 4: Territory

- 4.1. The area controlled by the PSF shall consist of the territories constituting India under the Constitution of India.

ARTICLE 5: PSF Bodies

- 5.1. The General Body is the supreme legislative body, the Board of Directors is the executive body, and the Ethics and Dispute Resolution Committee is the adjudicatory body of the PSF.
- 5.2. The Board of Directors may establish Standing Committees and departments as defined in the present Articles to advise and assist the General Body and the Board of Directors in fulfilling their duties. Their duties, composition, and functions may be further specified as required from time to time by the Board of Directors in accordance with these Articles.

CHAPTER II: MEMBERSHIP

ARTICLE 6: Types of Membership and Rights

- 6.1. The PSF shall be comprised of Full Members, Provisional Members and Associate Members, as defined in these Articles.
- 6.2. Full Members have the following rights:

- (a) To be a part of the General Body and participate fully in meetings. In such meetings, Full Members shall have one (1) vote each through representation;
 - (b) To draw up proposals for inclusion in the agenda of the General Body;
 - (c) To nominate candidates for election for the post of President of PSF and other posts in the Board of Directors;
 - (d) To take part in the Competitions owned/organized/sanctioned by PSF;
 - (e) To take part in PSF's assistance and development programs;
 - (f) To bid for holding national Padel championships, zonal championships or any other activities; and
 - (g) To exercise all other rights arising from these Articles and other PSF Regulations.
- 6.3. Provisional Members have the following rights:
- (a) To be a part of the General Body and participate in its meetings. In such meetings, Provisional Members shall have one (1) vote each through representation;
 - (b) To participate in the Competitions owned/organized/sanctioned by the PSF; and
 - (c) To attend and take part in PSF's assistance and development programs, subject to such conditions as may be prescribed by the Board of Directors.
- 6.4. Associate Members have the following rights:
- (a) To participate in the Competitions owned/organized/sanctioned by the PSF; and
 - (b) To attend the General Body meetings, with no voting rights. Each Associate Member shall be represented by one (1) duly authorized delegate each.
- 6.5. The above rights of Members are subject to the provisions of these Articles and PSF Regulations.
- 6.6. The Full Member, Provisional Member, and Associate Member who were affiliated to the PSF as on the date of coming to force of the present Articles shall continue as Full Member, Provisional Member, and Associate Member of the PSF respectively under the present Articles.

ARTICLE 7: Admission of Full Members, Provisional Members, and Associate Members

- 7.1. Eligibility Criteria of and Procedure for Admission of Full/Provisional Members which are associations, and collectively referred to as Member Associations:
- 7.1.1. A legal entity registered as a not-for-profit company incorporated under the Companies Act, 2013 or under the Companies Act, 1956, or a society registered under the Societies Registration Act, 1860, or a Trust, having the objective of promotion and development of Padel, and which body organizes and supervises Padel in a State/UT, may make an application in writing to the General Secretary to become a Full Member of PSF. As detailed hereinafter, the applicant entity shall initially apply for Provisional Membership, which may subsequently be converted to Full Membership in accordance with these Articles. An Association of Persons may also apply for admission as a Provisional Member and shall be required to complete registration as a legal entity, either in the form of a society, or a section 8 company, or a trust, within a maximum period of three (3) months from the date of admission. In addition, if there are defects other than registration of their

legal entity, the Association of Persons may continue as a Provisional Member for a period not exceeding four (4) years from the date of admission, subject to compliance with these Articles, Regulations, as well as statutes, rules and regulations issued by the International Federation, Padel Asia or PSF.

7.1.2. There will only be one Member Association from each State/UT. In this context, the expression State shall refer to a State or Union Territory as specified in the Constitution of India.

7.1.3. The applicant shall provide the list of its members/constituents and Affiliated Units and shall give the following documents:

- (a) A declaration to always comply with the statutes, regulations and decisions of PSF, Padel Asia, International Federation, and all applicable laws as well as the Laws of the Game;
- (b) A declaration to always comply with the statutes, regulations and decisions of the appropriate regulatory authority/statutory body (Registrar of Societies/Registrar of Companies or other appropriate statutory body) as may be relevant;
- (c) A declaration that it recognizes the jurisdiction of the internal PSF Ethics and Dispute Resolution Committee and the dispute resolution mechanism through arbitration as detailed in these Articles and to resolve any sporting matter provided for under such regulations through the appropriate prescribed procedure for adjudicating the issue; and
- (d) A declaration that if at any time, that entity allows an individual to whom a Disqualification Event is applicable or has become applicable, to attain or retain a position as an office-bearer of that entity, then that entity would be liable to face suspension and / or expulsion from the PSF.

7.1.4. An Association of Persons admitted as a Provisional Member shall become eligible for Full Membership upon (i) completion of registration as a legal entity like a society, not-for-profit company, trust, etc., and (ii) removal of any other defects, and compliance with these Articles, Regulations, as well as statutes, rules and regulations issued by the International Federation, Padel Asia or PSF, as approved by the Board of Directors in accordance with **Schedule I** of these Articles. In the event that registration as a legal entity is not completed within three (3) months from admission, such Association of Persons shall automatically cease to be a Member of the PSF. In the event that defects other than registration as a legal entity are not remedied within four (4) years from admission, such Association of Persons or any other Provisional Member shall automatically cease to be a Member of the PSF.

7.2. Eligibility Criteria of and Procedure for Admission of Associate Members:

7.2.1. Any relevant government or public sector undertaking or any other entity which is active in Padel at a national level and is desirous of being involved in the promotion and development of Padel in India, maybe invited and inducted into the PSF as an Associate Member from time to time as per these Articles.

7.2.2. Associate Members shall have jurisdiction over the units/divisions and Players of their respective teams.

7.2.3. Units and divisions of Associate Members stationed at various States/Union Territories are entitled to affiliate themselves with the Full/Provisional Members where they are

stationed so that the Players can participate in the Competitions open only to the units/organizations affiliated to that Full/Provisional Member.

- 7.2.4. All Associate Members and their units and divisions shall submit a report on the Competitions organized and participated in, with PSF at the end of every Season.
- 7.2.5. Associate Members may participate in Competitions subject to the criteria provided in the regulations of the respective Competitions.
- 7.2.6. The Regulations Governing the Application of the Statutes, appearing as **Schedule I** to these Articles, shall regulate the details of procedure for admission of Associate Members.

ARTICLE 8: Obligations of Member Associations

- 8.1. Member Associations shall ensure that their own constitutions/memorandum of association/articles of association are framed strictly in accordance with these Articles and all applicable laws including but not limited to provisions relating to composition of governing body/executive body, minimum representation of female players in the respective governing body/executive body, eligibility criteria for appointment to an executive body and other bodies, including age and tenure restrictions and cooling off period, appointment of an electoral officer and procedure for conduct of elections as set out in **Schedule II** to these Articles, Disqualification Event(s) for membership, transparency and disclosure obligations, formation of an Ethics and Disputes Resolution Committee and related dispute resolution mechanisms, creation of Standing Committees.
- 8.2. Affiliated Units of Member Associations shall always be compliant with the statutes, regulations, directives and decisions of PSF, Padel Asia, International Federation, and their bodies and all applicable laws, as may be amended and/or issued from time to time.
- 8.3. In the event that there is a conflict between the provisions of the constitution, regulations, bylaws etc. of the Member Associations/ Affiliated Units on the one hand and those of PSF, Padel Asia, or International Federation, on the other hand, the provisions of the latter shall prevail.
- 8.4. Member Associations will admit an Affiliated Unit as a member if the said Affiliated Unit meets its membership/affiliation criteria. In case the decision of membership/affiliation is not communicated to the Affiliated Unit within three (3) months of its application, the Affiliated Unit will be deemed to be a member/ affiliate of the relevant Member Association. In such cases, the membership/affiliation fee and criteria will be uniform with Affiliated Units of the same status as mentioned in the statutes and regulations of the relevant Member Association, at the time of application for membership/affiliation.
- 8.5. If a Member Association, is required to submit the annual or other accounts, balance sheets or statements of expenditure either under these Articles or under the rules/regulations of any tournament/match, or under the resolutions or decisions of the PSF relating to any grant/subsidy/reimbursement, fails to submit the accounts or the statements of expenditure relating to such grant, tournament, match or otherwise, within the period stipulated thereunder, the concerned association shall not be entitled to any further financial grant/subsidy/reimbursement from the PSF till the requirement is complied with.

- 8.6. A Member Association's and its Affiliated Units' governing bodies shall be elected, and such Member Associations and its Affiliated Units' statutes shall provide for a democratic procedure that guarantees the complete independence and transparency of the election, in consonance with the procedure for holding elections to PSF as laid out in **Schedule II** of these Articles. Any Member Association and its Affiliated Units' bodies that have not been elected or appointed in compliance with the provisions of this Article, even on an interim basis, shall not be recognized by the PSF. Decisions passed by bodies that have not been elected or appointed in compliance with this Article shall be void and will not be recognized by the PSF.
- 8.7. Member Associations shall take part in Competitions, including those organized by the PSF.
- 8.8. Member Associations shall pay their membership subscriptions and dues on time.
- 8.9. To play Padel in compliance with the Laws of the Game issued by the International Federation, Padel Asia, and PSF, and in accordance with other relevant laws issued or approved by the competent International Federation body, Padel Asia or PSF.
- 8.10. The Member Associations affirm its unequivocal commitment to the fight against doping in Padel. It shall ensure full compliance with the regulations of the National Anti-Doping Agency (NADA), the World Anti-Doping Agency (WADA), and any directives issued by the International Federation governing the sport of Padel. The Member Associations of the PSF, its members, athletes, officials, and all other participants under its jurisdiction shall be bound by and subject to the applicable anti-doping rules. In furtherance of this objective, the Member Associations shall take all necessary measures to promote education, awareness, prevention, testing, monitoring, and disciplinary enforcement in relation to anti-doping. The Member Associations shall also uphold and promote the broader principles of clean sport, fairness, and integrity.
- 8.11. To comply fully with all other obligations for Member Associations arising from these Articles, PSF Regulations and all applicable laws.
- 8.12. To compulsorily conduct Competitions for different age groups (for both men and women) among its Affiliated Units, on an annual basis.
- 8.13. All Member Associations and their Affiliated Units shall submit a report on the Competitions organized and participated in, to the PSF at the end of every Season.
- 8.14. To ensure compliance with the PSF calendar of events so that competitions/events do not clash with PSF events.
- 8.15. To fulfil such criteria as laid down by the PSF in relation to development and promotion of Padel in the respective State/Union Territory.

- 8.16. To ensure the release of Players affiliated to the Member Associations and their Affiliated Units as per the stipulations of the PSF Regulations.
- 8.17. To communicate in a timely manner, to PSF, any proposed amendment of the statutes and regulations of the Member.
- 8.18. To communicate to PSF any amendment in the name of officials or persons who are authorized signatories for that Member Association, with the right to enter into legally binding agreements with third parties, within thirty (30) days of such amendment.
- 8.19. To specify in any contract that it concludes with a Player or Official, an article/clause by which any dispute requiring resolution or arbitration arising out of the said contract or related to it accedes to the jurisdiction of the PSF Ethics and Dispute Resolution Committee as detailed in these Articles.
- 8.20. To abstain from any relations of a sporting nature with entities that are not recognized by the Government of India, PSF, Padel Asia, and/or International Federation or with Members that have been suspended or expelled.
- 8.21. To convene its General Body meeting at least once every year on or before October 31 of that year.
- 8.22. To notify PSF promptly within thirty (30) days of any change in its membership, address, and/or in the name of principal office-bearers and authorized signatories.
- 8.23. To recognize each of the other Member Associations as the sole controlling body of Padel in their respective territories.
- 8.24. Not to form themselves into regional associations or federations without the prior approval of PSF.
- 8.25. To take additional measures to ensure the safety and security of Players (both male and female) below the age of eighteen (18).
- 8.26. To formulate a long-term development plan for the categories of junior Padel including U-19, U-16, and U-12 for boys and girls.
- 8.27. Violation of the above-mentioned obligations by any Member shall be ground for imposition of any of the sanctions provided for in these Articles, including suspension and expulsion.
- 8.28. All other obligations arising out of these Articles or out of the Regulations, directives and decisions of PSF.

ARTICLE 9: Affiliation/Membership Fees

- 9.1. Every affiliated Member Association and Associate Member shall pay an annual fee of INR 10,000/- (Indian Rupees Ten Thousand only) to the PSF.
- 9.2. Every affiliated Member Association and Associate Member shall pay a one-time registration fee of INR 1,000/- (Indian Rupees One Thousand only) to the PSF. This registration fee shall be paid within One Hundred and Eighty (180) days from the date of such application. In the event of Association of Persons, the fee can be submitted by any one (1) person, with a declaration that it is being submitted for the Association of Persons.
- 9.3. The annual affiliation fees for each year shall become due on the 1st day of April of that year and shall be payable to the PSF before the 30th day of April of that year.
- 9.4. The affiliation fees are subject to revision by the Board of Directors from time to time and the same shall be notified by the Board of Directors through notifications, circulars etc.
- 9.5. If the affiliation fees remain unpaid for more than thirty (30) days after April 30, PSF may at its discretion shall issue a show cause notice and initiate disciplinary proceedings under these Articles.
- 9.6. No Member Association or institution being in arrears whether of affiliation or registration fee or any other dues shall be entitled with any of the rights assigned to it by way of the present Articles including but not limited to – right to vote (if applicable under these Articles), right to nominate members, right to participate in tournaments etc. Such rights and entitlements as assigned under these Articles shall be revoked and the relevant provisions pertaining to dispute resolution for disciplinary issues shall be invoked. Based on the outcome of such a procedure, as prescribed under these Articles, further decisions regarding the association, its affiliation and status shall be taken on case-to-case basis.

ARTICLE 10: Resignation, Expulsion, or Suspension

- 10.1. A Member wishing to resign from PSF shall give written intimation thereof to the Board of Directors and the Board of Directors may accept the resignation.
- 10.2. If a Member or Player refuses or neglects to comply with any provision of these Articles or is guilty of such conduct as the PSF deems or considers likely to endanger the harmony or affect the character, stability and interest of the Federation, such a member or player shall be provisionally expelled/suspended from PSF and shall be liable for proceedings under these Articles.

ARTICLE 11: Re-Admission

- 11.1. A Member removed from the list of Membership under these Articles, may be re-admitted by PSF, in accordance with the applicable provisions under the present Articles.
- 11.2. A Member whose resignation was accepted shall be entitled to re-admission on an application made properly under the Regulations.

CHAPTER III: ORGANISATION

A. GENERAL BODY

ARTICLE 12: General Body

- 12.1. The General Body shall comprise of the following members:
- 12.1.1. Full Members- Each Full Member shall have one (1) representative in the General Body, and this representative must be a woman in every third (3rd) meeting when election takes place.
- 12.1.2. Provisional Members- Each Provisional Member shall have one (1) representative in the General Body with voting rights equivalent to those of a Full Member, subject to the provisions of these Articles. The representative must be a woman in every third (3rd) meeting when election takes place.
- 12.1.3. Associate Members- Each Associate Member shall have one (1) representative in the General Body without voting rights.
- 12.1.4. Sportsperson of Outstanding Merit- There shall be four (4) SOMs in the General Body, and at least two (2) of these must be women at all times.
- 12.2. The following members of the General Body shall have the following voting rights:
- 12.2.1. Full Members- one (1) vote each;
- 12.2.2. Provisional Members- one (1) vote each;
- 12.2.3. Sportsperson of Outstanding Merit- one (1) vote each.
- 12.3. Selection process of Sportsperson of Outstanding Merit (SOM) to the General Body
- 12.3.1. All eligible SOMs wishing to be a member of the General Body of PSF must send their application to the General Secretary of the PSF through an email or Speed Post/Registered Post or serve it by hand. Such applications must contain their personal details and details of the sporting credentials.
- 12.3.2. The Board of Directors shall select four (4) such applicants, where at least two (2) are women, as it may deem fit, and these four (4) SOMs shall be members of the General Body for four (4) years. This tenure of four (4) years shall co-terminate with the term of the Board of Directors.
- 12.3.3. In case there are more than four (4) applicants for the membership of the General Body, the Board of Directors must ensure that no single SOM shall be reselected to the General Body in any two (2) consecutive terms.
- 12.4. A General Body Meeting may be an ordinary AGM (Annual General Body Meeting) or an SGM (Special General Body Meeting).
- 12.5. Attendance of an AGM or an SGM by video conference or by any other means of communication as informed prior to such meetings, shall constitute presence. When an AGM or an SGM is held by teleconference, by video conference or by any other means of

communication, voting online is not permitted only for the specific purpose of taking disciplinary actions or holding elections.

- 12.6. Any and all persons, delegates, office-bearers or representatives of any Member shall, without exception, cease to hold their designations and/or posts on attaining the age of seventy (70) years, or in the event of satisfying any of the other criteria which have been deemed to be a Disqualification Event under these Articles. It is specifically clarified that such individuals shall be ineligible to represent the Member Association concerned at any PSF meeting. In the event of office-bearers (which shall mean any and all elected individuals in that Member Association) who attain the age of seventy (70) years while in office, such individuals shall be deemed to have ceased to hold office with effect from such date, and the post concerned shall immediately be deemed to be vacated. A suitable replacement for such individuals is required to be elected as per specified norms. An individual who has attained the age of seventy (70) years shall not continue in his or her post unless rules of the Padel Asia or International Federation allow for an age limit beyond seventy (70) years.
- 12.7. Any person who satisfies any of the criteria which have been deemed to be a Disqualification Event under these Articles shall not be allowed to represent any association in any PSF meeting or participate or vote in the same. The President shall conduct the General Body meeting business in compliance with these Articles.
- 12.8. All powers of governance, management and decision making shall vest with the General Body, and it may delegate such powers to the Board of Directors as it deems fit.
- 12.9. The General Body of the PSF shall have the following powers and functions:
- 12.9.1. To formulate the policies of the PSF and the principles on which they shall be carried out;
 - 12.9.2. To elect Office-Bearers of the Board of Directors at the expiry of their terms;
 - 12.9.3. To frame and revise rules for membership of the PSF as maybe required from time to time;
 - 12.9.4. To impose and enforce penalties, including fines, sanctions, suspension and expulsion of members in accordance with these Articles, for any violation of these Articles or applicable PSF Regulations as well as statutes, rules and regulations issued by the International Federation, Padel Asia or PSF.
 - 12.9.5. To control the dues and funds of PSF and expend the same in the best manner possible;
 - 12.9.6. To appoint auditors to examine and certify the accounts and balance sheet of the PSF annually and to fix their remuneration;
 - 12.9.7. To review and approve the budget of the PSF;
 - 12.9.8. To amend the Articles when considered necessary in accordance with procedure prescribed herein;
 - 12.9.9. To review and ratify the framework for membership of the PSF, with the admission of new Members to be decided by the Board of Directors in accordance with **Schedule I**;
 - 12.9.10. To raise funds for the PSF and receive grants from the Government and any other authority and to administer the same;

- 12.9.11.To explain and interpret these Articles and any other rules and Regulations of the PSF and to render decisions on any matter not covered therein;
 - 12.9.12.To establish/maintain affiliation with International Federation, Padel Asia, International Olympic Association and the Ministry of Youth Affairs and Sports;
 - 12.9.13.To suspend any Member from the national competition(s), provided that no Member shall be suspended without due adherence to the process as laid down in these Articles in line with the principles of natural justice;
 - 12.9.14.To reinstate any suspended Member upon substantial clause being shown by such Member for revocation of the suspension;
 - 12.9.15.To appoint the chairperson, deputy chairperson and members of the PSF Ethics and Dispute Resolution Committee;
 - 12.9.16.To set up and/or dissolve ad hoc committees, if and as necessary, at any time and compile the regulations for the organization and functioning of Standing Committees and ad hoc committees;
 - 12.9.17.To create and appoint sub-committees as and when required for smooth functioning and conduct of the Padel and frame by-laws for this purpose, as well as revise the mandate of existing Standing Committees and Ethics and Dispute Resolution Committee, provided that the functioning of each such sub-committee and committee shall be captured in annual reports to the General Body at the AGM, and maybe dissolved by the General Body for any reason, provided that any such act would require approval of at least the majority of the members of the General Body, i.e. more than 50% (fifty percent);
 - 12.9.18.To invite, in a consultative capacity, if required, qualified professionals like accountants, advocates, doctors specifically designated by the General Body;
 - 12.9.19.To borrow, receive payment of any sum or sums of money, with interest or otherwise from banks, financial institutions, corporate, and/or any other person for the purpose of the PSF in such manner as the General Body may approve and for that purpose to mortgage, charge all or any part of the movable fixed and current assets of PSF; and
 - 12.9.20.To review any decision of the Board of Directors.
- 12.10. The disciplinary measures or sanctions which the General Body may exercise or impose, in addition to such sanctions as may be already imposed by the relevant or concerned PSF committee or Ethics and Dispute Resolution Committee are primarily for:
- 12.10.1.Individuals:
- (a) a warning;
 - (b) a fine;
 - (c) a caution;
 - (d) expulsion;
 - (e) suspension for a specific number of matches or for a specific period of time;
 - (f) ban from stadium dressing room;
 - (g) ban from entering a stadium;
 - (h) ban on taking part in any Padel related activity; and
 - (i) withdrawal or confiscation of a title or an award.

- 12.10.2.for legal persons:
- (a) a warning;

- (b) a fine;
- (c) full or partial stadium closure;
- (d) order to play a match on neutral territory;
- (e) ban on playing in a particular Stadium;
- (f) annulment of the result of a match;
- (g) disqualification from a competition in progress and/or exclusion from a future competition;
- (h) defeat by forfeit;
- (i) deduction of points (for a current or future competition);
- (j) order that a match be replayed;
- (k) withdrawal or confiscation of a title or an award;
- (l) withholding of revenues from a PSF competition;
- (m) prohibition on registering new Players in PSF competitions; and
- (n) restriction on the number of Players that a Club may register for participation in PSF competitions.

ARTICLE 13: Annual General Meeting

- 13.1. The Annual General Meeting shall be held annually at least once every year on or before 30th December of that year at such place and time as the President may fix. Such AGMs may be conducted virtually (via video/audio conferencing or other electronic means) and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to elections, which must be conducted physically via secure secret ballot as provided in Article 13.2.
- 13.2. Elections and nominations for the Board of Directors shall take place every four (4) years only at the AGM, by way of a secret ballot, which may be carried out physically. In an emergency or exceptional circumstances, which will be so explained, elections to the Board of Directors may take place also at an SGM by way of a secret ballot.
- 13.3. Notice of the holding of the AGM shall be issued by the General Secretary to all members entitled to vote and/or participate at least twenty-one (21) days prior to the date fixed for the AGM by Registered Post, Speed Post and/or electronic mail, and shall maintain a record of tracking reports of the notices sent by Registered Post, Speed Post, and/or electronic mail. Such a notice shall specify the place, date, and agenda for the Meeting, which agenda shall not be altered thereafter, prior to the AGM. The notice shall include copies of the minutes of the previous meeting or meetings to be confirmed at the AGM, copies of auditor's reports and audited statement of accounts to be adopted and to be passed at the AGM, the annual budget and copies of all documents and papers having a reference to any item on the agenda of the AGM and circulated by way of email (on official PSF email ids) to all Members and also published on the official PSF website at the same time.
- 13.4. Any member desiring to raise any point relating to the agenda or accounts at the AGM shall give seven (7) days' notice thereof to the General Secretary. The Secretary shall

circulate such notice to all members at least four (4) days before the date fixed for the AGM.

- 13.5. The quorum for the Annual General Meeting shall be a majority, i.e. more than 30% (thirty percent), of the members of the General Body who are entitled to vote in the AGM as on the date of the issuance of the notice as above.
- 13.6. The General Secretary shall draw up the agenda based on proposals or items received from the Board of Directors or member(s). Any proposal that a member wishes to submit to the ordinary AGM (Annual General Body Meeting) shall be sent to the General Secretary in writing, with a brief explanation, at least twenty-one (21) days before the date of the AGM, or within five (5) days of the announcement of the date of the AGM.
- 13.7. The following, not being an exhaustive list, shall be a part of the agenda of an AGM and shall indicate part of the business to be conducted at an AGM, in addition to any other item or business added to the agenda by the members or the President:
 - 13.7.1. declaration that the AGM has been convened and composed in compliance with the Articles;
 - 13.7.2. roll call;
 - 13.7.3. approval of the agenda;
 - 13.7.4. address by the President;
 - 13.7.5. appointment of three (3) members to check the minutes;
 - 13.7.6. suspension or expulsion of a member (if applicable);
 - 13.7.7. approval of the Minutes of the preceding AGM or SGM;
 - 13.7.8. review and adoption of General Secretary's activity report (containing the activities since the last AGM);
 - 13.7.9. consideration and passing of the audited statement of accounts and balance sheet of PSF for the preceding Financial Year, consideration of any report(s) and/or recommendations of the Board of Directors, the Ethics and Disputes Resolution Committee, and any Standing Committee (if applicable), and to propose policy directions to the Board of Directors as well as review and approval of any proposed amendments to the Regulations of the PSF, provided no amendment to the Regulations of the PSF proposed by a Full Member shall be considered unless the proposals for amendments are received by the General Secretary at least twenty-one(21) days before the concerned AGM;
 - 13.7.10. approval of the annual budget;
 - 13.7.11. fix the amount of the annual affiliation fee for Members, (if applicable);
 - 13.7.12. admission of new member for membership (if applicable);
 - 13.7.13. discussion of proposals submitted by the members and the Board of Directors within the stipulated period (if applicable);
 - 13.7.14. votes on proposals for amendments to these Articles (if applicable);
 - 13.7.15. appointment of auditors for next Financial Year and their remuneration.
 - 13.7.16. holding elections of Office-Bearers (when applicable);
 - 13.7.17. conduct of any such business that may have been specifically notified;
 - 13.7.18. appointment of the Standing Committees and PSF Ethics and Dispute Resolution Committee (if applicable).

- 13.8. The agenda of an AGM may be altered during an AGM, provided 75% (seventy-five percent) of the members present at the AGM and eligible to vote agree to such a motion. In the absence of such an agreement, no item not specifically included in the agenda may be discussed or decided on.
- 13.9. In case of extraordinary circumstances, if certain or all agenda items of an AGM cannot be taken up, then they may be taken up in an SGM that shall be convened and held.
- 13.10. The annual report, audited statement of account and other relevant papers pertaining to the AGM of the General Body shall be circulated to all members along with the notice calling for the AGM and specifying its agenda and circulated by way of email (on official PSF email ids) to all members and also published on the official PSF website at the same time. The record of the proceedings of the AGM shall, after the approval of the Chairperson of the Meeting be circulated within two (2) months of the meeting to the members and in case there is no objection from any member within a period of one month after such circulation, then the said record shall be entered into the Minutes Book and shall be confirmed by the Chairperson forthwith. In case of decisions requiring urgent implementation, the AGM may specify a shorter period for raising objections after circulation and record the reasons for the same in writing. The minutes shall be duly confirmed after correction, if any, and signed by the Chairperson at the subsequent Annual General Meeting.
- 13.11. The President may, with the consent of the meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place. No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Notice of the adjourned meeting shall be given, if the adjournment is for thirty (30) days or more.

ARTICLE 14: Special General Meeting

- 14.1. An SGM or Special General Meeting may be called by the General Secretary, by providing notice of at least three (3) days, upon either a directive to that effect from the President, or a resolution to that effect passed by the Board of Directors or upon receipt of a written requisition signed to that effect by a majority, i.e. more than 50% (fifty percent), of the members of the General Body. The notices should be sent to each individual by Registered Post / Speed Post and electronic mail, and the General Secretary shall maintain a record of tracking reports of the notices sent by Registered / Speed Post.
- 14.2. If the General Secretary fails to convene an SGM within sixty days of the receipt of a written requisition for the same signed by a majority, i.e. more than 50% (fifty percent), of the members of the General Body, the concerned members of the General Body may convene and conduct an SGM notwithstanding such failure, provided that the meeting in question follows all the provisions, processes and timelines as detailed in these Articles and provided that the meeting is minuted. The notice for such meeting must specify the agenda and must contain the signatures of the members at whose instance the meeting is being

convened. It is clarified that during such a meeting, business can be conducted, and agenda points can be discussed and voted upon as per normal procedure, and appropriate action can also be taken, agreed upon, directed and/or implemented. Provided that no item not specifically included in the agenda may be discussed or decided.

- 14.3. The quorum for the Special General Body Meeting shall be a majority, i.e. more than 50% (fifty percent), of the members of the General Body who are entitled to vote in the SGM as on the date of issuance of the notice as above.
- 14.4. A Special General Meeting may be conducted virtually (via video/audio conferencing or other electronic means) and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to elections.

ARTICLE 15: Minutes of General Body Meetings

- 15.1. The minutes of General Body Meetings, both AGMs and SGMs, are required to be duly paginated and preserved by PSF in a minute book.

ARTICLE 16: Amendments to the Articles

- 16.1. The Articles, Schedules, and Regulations, can be amended at a Meeting of the PSF, provided that such provisions shall not be repealed, added to, amended or altered except when a resolution to that effect is passed and adopted by a 75% (seventy five percent) majority of the members present and entitled to vote at a Special General Meeting of the General Body convened for this purpose or at any Annual General Meeting. The quorum for any such Meeting shall be 75% of the total strength of the General Body.
- 16.2. Any proposals for an amendment to these Articles must be submitted in writing with a brief explanation to the General Secretary by a Member or by a Director of the Board of Directors three (3) days before the date of the concerned Meeting.

B. BOARD OF DIRECTORS

ARTICLE 17: Board of Directors

- 17.1. PSF shall have up to a total of fifteen (15) Board of Directors including the following Directors as Office-Bearers and Members, who shall all together constitute the Board of Directors:

Provided that at least four (4) Directors on the Board of Directors shall always be women.

Office-Bearers

- 17.1.1. One (1) President;
- 17.1.2. One (1) General Secretary;
- 17.1.3. One (1) Treasurer.

Members

- 17.1.4. Two (2) Directors, who shall be the Chairperson and the Secretary of the Athletes Committee;
Provided that in the absence of an Athletes Committee, or in the absence of elections for the representatives of the Athletes Committee to the Board of Directors, the President shall have the power to nominate such representatives of the Athletes Committee or representatives of the overall interests of Padel players in India to the Board of Directors, as he/she may deem fit.
- 17.1.5. Two (2) Directors, who shall be elected from amongst the Sportsperson of Outstanding Merit (SOM) in General Body, and where at least one shall be a woman at all times;
- 17.1.6. Two (2) Directors, who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents on the Board of Directors;
- 17.1.7. Two (2) Directors, who shall be nominated by the Board and ratified by the General Body, and shall be eminent professionals with experience in one or more of the following fields:
- (a) Sports administration or athlete representation;
 - (b) Finance, audit, and corporate governance;
 - (c) Legal and regulatory compliance (preferably sports law or company law);
 - (d) Ethics and integrity in sports governance.
- 17.1.8. Four (4) Directors, who shall be elected from amongst the representatives of Full or Provisional Members of the General Body.
- 17.2. At any given point of time:
- 17.2.1. No person drawing any salary or financial benefit from the PSF for any services provided or rendered to the PSF shall be a part of the Board of Directors.
- 17.3. A candidate for the post of a PSF Office-Bearer must be a citizen of India.
- 17.4. Representatives from Athletes Committee in the Board of Directors, shall be nominated as per the provisions of **Schedule III** of these Articles.
- 17.5. If the President is permanently or temporarily prevented from performing his/her official functions, the General Secretary shall represent him or her until the next AGM (Annual General Body Meeting) or SGM, whichever is earlier. In the event the General Secretary is also permanently or temporarily prevented from performing his/her functions, the Treasurer elected to the Board of Directors shall represent him/her until the next Meeting. It is therein to be understood that in these Articles, “*President*” shall also refer to the General Secretary or the Treasurer acting as President wherever the context requires such understanding.
- 17.6. In case of any vacancy arising in the Board of Directors, election for such post shall be held at the subsequent AGM or by convening an SGM as per the procedure detailed in these Articles. Such vacancy arising in the Board of Directors shall be filled within six (6) months from the date on which such vacancy arises.
- 17.7. A member of the Board of Directors cannot, at the same time, be a member of Ethics and Dispute Resolution Committee of the PSF.

17.8. The procedure for election of the Office-Bearers of the Board of Directors shall be as provided in **Schedule II** to these Articles.

17.9. The term of the Board of Directors shall be four (4) years. The position of Director shall be honorary.

17.10. Eligibility and disqualification for election of the Board of Directors:

17.10.1. Eligibility:

Subject to the provisions of the Sports Act and any rules framed thereunder, a person shall be eligible to contest elections to the Board of Directors only if he or she-

- (a) is a citizen of India and has attained at least twenty-five (25) years of age on the date of filing nomination;
- (b) is duly proposed and seconded by voting Members of the General Body in good standing;
- (c) complies with applicable international charters, statutes and bye-laws relating to age and term of office;
- (d) is not more than seventy (70) years of age on the last date of nomination for election;
Provided that a person aged between seventy (70) and seventy-five (75) years may contest elections or seek nomination if permitted by the relevant international charters, statutes and bye-laws, and if elected, shall serve for a full term.
- (e) if a government servant, has the necessary approvals from the Government, as applicable;
- (f) in case of contesting for the posts of the Office-Bearers of the PSF, he/she is a Sportsperson of Outstanding Merit, or has previously served at least one full term in the Board of Directors of the PSF or as President, General Secretary, or Treasurer of a State Association;
Provided that this Article 17.10.1 (f) shall not be applicable for the first elections of the Board of Directors, as PSF is a newly incorporated national federation for the sport of Padel formed in the year 2025.
- (g) shall not be an Office-Bearer of the PSF for more than three (3) consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one (1) full term, i.e. four (4) years.

17.10.2. Disqualification:

A person shall be disqualified from contesting or continuing to hold office if he or she fails to satisfy the eligibility criteria under Article 17.10.1 or upon the occurrence of a Disqualification Event.

17.11. For the election of the Board of Directors, it is clarified that a partial term of two (2) years or more shall be deemed to be the full term of four (4) years. For the purposes of the same, two separate partial terms of less than two (2) years shall also be considered in combination to be equivalent to serving one full term of four (4) years.

17.12. Powers and Duties of the Board of Directors:

- 17.12.1. The Board of Directors shall conduct and guide and govern the general management and direction of the PSF to carry out the objectives of the PSF.
- 17.12.2. The Board of Directors shall oversee and coordinate the functioning of the PSF and Standing Committees of the PSF to ensure effective discharge of responsibilities and powers of the Standing Committees and ensure a distribution and balance of authority so that no single individual has unfettered powers. The Board of Directors has the authority to maintain relations with international and national sporting bodies and whenever required, the Board of Directors shall appoint the delegates from PSF's Board of Directors or from any other Member Association or any other representative on behalf of the PSF to International Federation, Padel Asia, IOA and/or any other organization.
- 17.12.3. The Board of Directors shall have the right to attend the meetings of all the Standing Committees and the General Body.
- 17.12.4. The Board of Directors shall approve the place and dates of all PSF Competitions.
- 17.12.5. Subject to confirmation at a General Body meeting, the Board of Directors shall approve regulations stipulating how PSF shall be organized internally.
- 17.12.6. The Board of Directors may recommend to the General Body membership of organizations which are eligible to obtain membership under these Articles.
- 17.12.7. The Board of Directors has the authority to inspect, review and approve for the consideration of the General Body, with comments if any required, the annual report of PSF covering salient features of the activities during the year, the draft budget and the annual financial statements as prepared and tabled after completion of the Financial Year.
- 17.12.8. The Board of Directors has the authority to appoint the Technical Director and Head Coaches for the senior national teams, based on the suggestions and/or recommendations in writing received for the same from the PSF Technical and Development Committee.
- 17.12.9. The Board of Directors has the authority to carry out any other function necessary for the smooth functioning of the PSF and to conduct and promote Padel in India.
- 17.12.10. The Board of Directors may designate a suitable person as Chief Public Information Officer (CPIO).
- 17.12.11. Other than Board of Directors members, no other person can attend meetings of the Board of Directors except for specific PSF staff as may be required for briefing/explaining on agenda points.
- 17.12.12. The Board of Directors may invite in a consultative capacity, qualified professionals such as accountants, advocates, or doctors, as designated by the General Body, provided reasons for such invitation are recorded in writing.
- 17.12.13. Notices of all meetings shall be issued by the General Secretary.
- 17.12.14. The Board of Directors has the authority to approve the recommendations of any Standing Committee of the PSF.
- 17.12.15. The Board of Directors has the authority to approve the Regulations for Competitions owned/organized by PSF, as well as any amendments to the same.
- 17.12.16. The Board of Directors has the authority to form committee(s) / commission(s) to regulate League(s) owned/organized/sanctioned by PSF.
- 17.12.17. The Board of Directors has the authority to lay down the procedure for conduct of its meetings and those of the other bodies except the General Body, subject to the terms of these Articles.

- 17.13. In addition to and without prejudice to the generality of powers conferred directly or by necessary implication under these Articles, the Board of Directors shall exercise the powers and perform the duties hereafter mentioned:
- 17.13.1. To control, expand and regulate the finances of the PSF;
- 17.13.2. To institute or defend any action or proceedings for or against the PSF or against any Office-Bearer or employee of the PSF;
- 17.13.3. To mediate in regard to issues between Members;
- 17.13.4. To frame rules and lay down conditions including those of travel, accommodation and allowances for Players, Officials and staff, subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 17.13.5. To frame and revise rules for the national senior and youth championships subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 17.13.6. To frame rules regarding the appointment, service conditions and disciplinary action concerning employees and officers of the PSF subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 17.13.7. To make rules generally for the management of the affairs of the PSF subject to review and ratification by the General Body at its next meeting, failing which the rules shall lapse;
- 17.13.8. To start or sponsor and/or to subscribe to funds or stage a match for the benefit of Players or persons who may have rendered service to Padel or for their families or to donate for the development or promotion of the game to be regulated by rules framed in this regard from time to time; and
- 17.13.9. Generally, to do all such other acts and things which are delegated to it by the PSF and all other functions to be expedient, convenient and/or conducive to the carrying out of the above functions of the Board of Directors.
- 17.14. The Board of Directors has the authority to perform such other duties as may be assigned by the General Body.
- 17.15. The Board of Directors may exercise authority in and pass decisions on all matters and areas not expressly assigned to some other body or committee, and which matters do not come within the sphere of responsibility of the General Body or are not reserved for other bodies by law or under these Articles or the PSF Regulations, provided that any such action is subject to review and ratification by the General Body at its next meeting.

ARTICLE 18: Interim Governance Mechanism

- 18.1. The two initial Directors shall form the Interim Board of Directors upon incorporation.
- 18.2. The Interim Board shall have the authority to:
- 18.2.1. Appoint additional directors as required for compliance (e.g., Independent Directors).
- 18.2.2. Nominate key officials for operational management.
- 18.2.3. Facilitate the process of affiliating Members and thereby the General Body of PSF.
- 18.3. Since the Board of Directors (EC) is not yet formed, the Interim Board shall:

- 18.3.1. Function as the Interim Board of Directors until the election process is established.
- 18.3.2. Appoint individuals to key roles for administrative purposes and to set up the structure of the PSF.
- 18.4. Any appointed individuals in the Interim Board of Directors shall hold office only until the first elections are held.
- 18.5. The Interim Board shall have full authority to:
 - 18.5.1. Manage the daily affairs and administration of the Federation.
 - 18.5.2. Draft and finalize membership guidelines for affiliated Members.
 - 18.5.3. Appoint committees or working groups for governance, finance, and operations.
 - 18.5.4. Represent the Federation before government and regulatory bodies.
 - 18.5.5. Initiate the election process if the Interim Board so decides under Article 18.6, provided that elections shall in any case be held before the expiry of four (4) years as per Article 19.1.
 - 18.5.6. Change the name of the PSF, as and when required to be done.
- 18.6. Notwithstanding anything contained elsewhere in these Articles, the Interim Board of Directors shall have the power to initiate and conduct elections to the Board of Directors at any time, provided that the Interim Board of Directors records the reasons for such decision in writing.

ARTICLE 19: Transition to Full Governance

- 19.1. The Interim Governance Mechanism shall continue, either until four (4) years from the date of incorporation of PSF, or till the first election through a Meeting of the General Body, whichever is earlier.
- 19.2. PSF shall endeavour to have at least 50% of the states affiliated with itself.
- 19.3. Elections shall be held for the Board of Directors as stipulated under Article 17.
- 19.4. Once the Board of Directors as stipulated here are in place, all the duties and functions vested in the Interim Board shall be transferred to the Board of Directors, provided that the appointed individuals in the Interim Board shall only continue in office subject to confirmation as per Article 18.4 above.

ARTICLE 20: Meetings of Board of Directors

- 20.1. The President has the authority to convene the Board of Directors meeting whenever though necessary, through the aegis of the General Secretary, provided that the Board of Directors shall meet at least once every quarter in a calendar year. However, if two (2) members of the Board of Directors request a meeting, the President shall convene it within a period of three (3) days from the receipt of the written request.

- 20.2. Notice of the holding of the meeting of the Board of Directors shall be issued in writing by the General Secretary, individually to all members entitled to participate at least three (3) days prior to the date fixed, by Registered Post, Speed Post and/or electronic mail, and the General Secretary shall maintain a record of tracking reports of the notices sent by Registered Post, Speed Post, and/or electronic mail. Such a notice shall specify the place, date and agenda for the meeting, which agenda shall not be altered thereafter, prior to the meeting. However, the General Secretary may, with the consent of the majority of the Board of Directors expressed in writing through electronic means or circulation, convene any such meeting with shorter notice.
- 20.3. The quorum for a meeting of the Board of Directors shall be 30% (thirty percent) of its members eligible to vote in such a meeting.
- 20.4. Any decision of the Board of Directors requires a positive vote of at least a majority, i.e. more than 50% (fifty percent), of its members present and voting.
- 20.5. The President shall compile the agenda with the assistance of the General Secretary. Everyone who is a part of the Board of Directors is entitled to propose items for inclusion in the agenda.
- 20.6. If the President is unable to attend a meeting, the General Secretary shall be the Chairperson of such meeting.
- 20.7. A decision of the Board of Directors may be taken by circulation through written or electronic means amongst its members in case of urgency. For this purpose, the President can convene a Board of Directors meeting for urgent matters, including through video-conferencing. Such a meeting may be convened within one (1) day. If the President is unable to attend such a meeting, the General Secretary shall be the Chairperson of such meeting.
- 20.8. In the event that the required quorum necessary for any Board of Directors meeting cannot meet physically, such meeting may be held via video/audio conferencing or other electronic means and shall be deemed valid, provided that the quorum and notice requirements under these Articles are met. This shall not apply to meetings convened for the specific purpose of holding elections.

C. OFFICE-BEARERS

ARTICLE 21: President

- 21.1. The President represents PSF legally and shall preside over all meetings of the General Body and the Board of Directors.
- 21.2. He or she is primarily responsible for:

- 21.2.1. Implementing the decisions passed by the General Body and the Board of Directors through the General Secretary.
- 21.2.2. Supervising the work of the General Secretary.
- 21.2.3. Relations between PSF, its affiliated Members, political bodies, Government and nongovernment organizations, International Federation and Padel Asia and national and international organizations.
- 21.3. If the President is permanently or temporarily prevented from performing his/her official function, the General Secretary shall deputize as chairperson of such a meeting.
- 21.4. Any additional powers as deemed required may be entrusted on the President by the General Body and/or the Board of Directors, with reasons for the same recorded in writing, while ensuring that any such additional powers do not conflict with any part of these Articles.
- 21.5. The President may direct the General Secretary to convene meetings of the General Body and/or the Board of Directors on his behalf by following the procedure prescribed in these Articles and shall perform such other duties attached to the office he holds.
- 21.6. The President shall enjoy, in addition to a deliberative vote in any decision of the General Body or Board of Directors, a casting vote in the event of a tie.

ARTICLE 22: General Secretary

- 22.1. The General Secretary is the chief administrator of the PSF elected by the General Body.
- 22.2. The main responsibilities of the General Secretary shall be:
 - 22.2.1. Overseeing the functioning of the PSF and implementing policies and decisions passed by the General Body and Board of Directors under the overall direction of the President and in accordance with the provisions of these Articles.
 - 22.2.2. Managing and keeping the accounts of PSF properly and preparing the financial statements.
 - 22.2.3. Prepare the draft budget and place the draft budget before the Treasurer.
 - 22.2.4. Recording, compiling, circulating and maintaining the minutes for the meetings of the General Body (AGM and SGM), Board of Directors, and Standing Committees (if applicable) and other committees as well as maintenance of the statutory and other records of PSF.
 - 22.2.5. Supervising PSF's correspondence.
 - 22.2.6. Relations with the Members and Committees.
 - 22.2.7. The appointment and discipline of PSF staff (if applicable) and fixing and revising their remuneration as required from time to time.
 - 22.2.8. The General Secretary shall, upon the instructions of the President or the General Body or the Board of Directors, as the case may be, convene meetings of the General Body and the Board of Directors and any other committee or sub-committee as may be formed.
 - 22.2.9. The General Secretary shall receive all monies on behalf of the Treasurer if the Treasurer is absent.

- 22.2.10. The General Secretary shall perform such other acts as are delegated to him by the General Body and/or the Board of Directors under these Articles and the rules and Regulations of PSF.
- 22.3. The General Secretary shall carry out all the administrative work of the PSF. The day-to-day management of the PSF including operations, technical, human resources, finance, and media among others, if any, shall be conducted by the General Secretary under the supervision of the Board of Directors.
- 22.4. The General Secretary may appoint other individuals as employees for the day-to-day management of the PSF including operations, technical, human resources, finance, and media among others. Any such appointments shall be done in consultation with and only after obtaining a written consent from the Board of Directors.
- 22.5. Individuals and organizations offering professional services to the PSF shall be appointed in a fair and transparent manner, and may be changed from time to time, as the PSF may deem expedient, with reasons for such changes to be recorded in writing.

ARTICLE 23: Treasurer

- 23.1. The duties and functions of the Treasurer are:
- 23.1.1. To be an ex officio member of any audit or finance related Standing Committees (if applicable).
- 23.1.2. To advise the General Secretary on preparation of the draft budget and financials.
- 23.1.3. To advise PSF on its strategy in financial and asset management matters.
- 23.1.4. The Treasurer shall maintain and keep accounts of all monies received and expended by the PSF, in respect of assets, credits and liabilities of the PSF, issue receipts, pay all bills duly certified by the Office-Bearer(s) and authorized as expenses in the budget passed by the General Body.
- 23.1.5. The Treasurer shall operate jointly with the President and/or the General Secretary an account in a bank duly approved by the Board of Directors, submit such statements of account as may be called from him, present an audited statement of accounts and budget for the year and do all acts necessary for the due performance of his duties under these Articles.
- 23.1.6. The Treasurer shall be responsible for ensuring that the records and accounts of PSF will be accessible to the Government of India and are produced as and when requisitioned in writing by any Ministry of the Government of India.
- 23.1.7. The Treasurer shall receive all subscriptions and donations and the monies payable and / or receivable by the PSF.
- 23.1.8. The Treasurer shall prepare a statement of accounts. The Treasurer shall place before the Board of Directors the Annual Balance Sheet, Statement of Accounts of the PSF and Annual Budget. The Treasurer shall place before the Annual General Meeting duly audited Annual Balance Sheet and Statement of Accounts of the PSF.
- 23.1.9. The Treasurer shall invest and/or disburse the funds of the PSF to withdraw any or all of the existing fixed deposits before the date of maturity in accordance with any general or special directions of the General Body or the Board of Directors.

- 23.1.10. The Treasurer shall prepare budgets to be presented at the AGM, SGM and meetings of the Board of Directors.
- 23.1.11. The Treasurer shall coordinate with the auditor to obtain insight into the utilization of funds by the Full Members/ Associate Members, if applicable.
- 23.1.12. The Treasurer may depute any or all of the functions above to the Chief Financial Officer/ Director of Finance, as the case may be.

ARTICLE 24: Revenue and Expenses

- 24.1. The revenue and expenses of PSF shall be responsibly managed, including where appropriate the creation of reserves.
- 24.2. The Treasurer is responsible for drawing up the annual accounts of PSF for each Financial Year.
- 24.3. The funds of the PSF shall be invested in the modes specified under the provisions of relevant provisions of the Income Tax Act, 1961.
- 24.4. The Federation formed shall be irrevocable and the benefits of the PSF shall be opened to all, irrespective of caste/creed/ religion. The funds and income of the PSF shall be solely utilized for the achievements of its object and no portion of it shall be utilized for payment to Board of Directors/ General Body Members by way of profit, interest and/or dividend.

ARTICLE 25: Financial Year and Audits

- 25.1. The Financial Year of PSF shall be from April 01 of a year to March 31 of the following year.
- 25.2. The funds received on behalf of PSF shall be deposited in bank accounts as approved by the Finance Committee and General Body. The banking account shall be operated by the joint signatures of the President/General Secretary with the Treasurer.
- 25.3. The President and the General Secretary shall be authorized to incur expenditure within the limits of the budget sanctioned at the Annual General Meeting of the General Body.
- 25.4. No expenditure in excess of or not included in the budget, passed at the Annual General Meeting, shall be incurred excepting after the approval of the President. Provided that such excess expenditure shall be reported to the General Body at its next meeting for securing approval or necessary action.
- 25.5. The accounts of the PSF shall be maintained in a proper manner after completion of the Financial Year with an annual report covering salient feature of their activities during the year.
- 25.6. The accounts of the PSF shall be audited annually by Auditors who shall be registered Chartered Accountants and who must be a CAG empanelled auditor, the same shall be uploaded to the PSF website for accessibility.

ARTICLE 26: Auditors

- 26.1. The Auditors are required to be on the panel of auditors of the Comptroller and Auditor General of India and shall be appointed by the General Body for such period and on such remuneration, as it may deem fit.
- 26.2. The statutory (independent) auditors shall audit the financial statements approved by the Treasurer and present their report to the Members at the subsequent AGM held after the conclusion of any given Financial Year. If for any reason the statutory auditors resign in between two AGMs, the Treasurer shall appoint new auditors to conduct the audit for that Financial Year. New statutory auditors shall be appointed by the General Body at the next AGM.
- 26.3. The PSF may appoint internal auditors. The internal auditors shall submit quarterly statements to the Treasurer. The internal auditors shall be appointed by the Treasurer for such period and such terms, as he/she may deem fit.

CHAPTER IV: ELECTIONS

ARTICLE 27: Elections

- 27.1. The procedure for elections shall be governed by the PSF Election Rules that are prescribed in **Schedule II** to these Articles.

Provided that the PSF Election Rules shall, at all times, be consistent with and subject to the rules, regulations and guidelines prescribed under applicable laws, as may be amended or enacted from time to time, including any law governing sports governance in India.

CHAPTER V: CONFLICT OF INTEREST

ARTICLE 28: Independence and Prevention of Conflict of Interest

- 28.1. Independence of Officials: To maintain impartiality and avoid undue influence, individuals who have recently served as Office-Bearers or Committee members of the PSF, or their immediate family members, are restricted from entering into professional contracts or Material Business Relationships with the PSF for a period of two (2) years following their term of office.
- 28.2. Definition of Conflict of Interest: A Conflict of Interest arises in situations where an individual associated with the PSF has interests or relationships that could potentially compromise, or appear to compromise, their objectivity, impartiality, or the integrity of their duties within the PSF.

ARTICLE 29: Disclosure

- 29.1. Mandatory Disclosure: Every individual assuming any office within the PSF shall, within fifteen (15) days of appointment, submit a written disclosure to the Board of Directors outlining any existing or potential Conflict of Interest. This disclosure will be published on the PSF website. Failure to fully and truthfully disclose information may result in disciplinary action, including removal from position or membership. Disclosure does not automatically imply a conflict exists but serves transparency.

CHAPTER VI: MISCELLANEOUS

ARTICLE 30: Transfer of player

- 30.1. Any player seeking to transfer from one affiliated unit of the Federation to another shall:
- 30.1.1. Inform the three parties concerned – his/her current state association, the transferee association, and the federation – and register in writing before April 1 of the said year.
- 30.1.2. The player seeking No Objection Certificate (NOC) from his/current state association shall give at least 30-day notice.
- 30.1.3. The application should accompany a letter of consent from the transferee association.
- 30.1.4. The state association should respond within 15 days of the receipt of application. The absence of a response from the association shall be deemed as consent. The player should then approach the Federation. The Federation shall exercise its authority to issue an NOC, in writing, to the player.
- 30.2. Those applying for transfer after April 1:
- 30.2.1. A player shall follow the steps mentioned under 39.1 so as to complete the transfer process before June 30. Applications received after June 30 will not be considered for transfer for the current season unless exceptional circumstances exist.

ARTICLE 31: Unforeseen Contingencies and Force Majeure

- 31.1. The General Body shall have the final decision on any matters not provided for in these Articles and Regulations, or in cases of force majeure. General Body shall be competent to decide whether a situation amounts to force majeure scenario or not.

ARTICLE 32: Investments and Dissolution

- 32.1. PSF may be dissolved by the General Body at a Meeting specially called for this purpose upon receipt by the General Secretary of a written requisition received by not less than 2/3rd (two-third) of the Members of the General Body. The PSF may be dissolved by a resolution to that effect passed by not less than 2/3rd (two-third) of the Members present and eligible to vote. The quorum for this meeting shall be 4/5th (four-fifth) of the total number of Members.
- 32.2. Upon dissolution of the PSF, all its funds and assets remaining as on the date of the dissolution shall under no circumstances be distributed among the Board of Directors, Members etc., but the same shall be entrusted to the appropriate Government authority or to another federation / association whose objects are similar to those of the PSF.

- 33.3. The PSF, may, after such dissolution, be revived again by complying with the appropriate government prescribed procedures for re-registering as an entity as mentioned herein, with similar objectives and under the same or a different name, under the applicable laws.

ARTICLE 33: Notice

- 33.1. Any notice required to be served on any Member of the PSF or other entity shall be addressed to their registered addresses.
- 33.2. All notices may be served by hand, by post, by circulation amongst the Members, by putting up at the Headquarters of the PSF, or by electronic mail to the official e-mail addresses furnished to the PSF.
- 33.3. Any notice sent by hand, by post, by circulation, by putting up at the Headquarters, or by e-mail shall be deemed to have been served at the time when the same was sent, and it shall be sufficient to prove either that the letter containing the notice was properly addressed and posted, delivered by hand, duly circulated, put up at the Headquarters, or that the email was sent to the correct email address.

ARTICLE 34: Indemnity

- 34.1. Every Office-Bearer, employee, consultant or individual member of any of the Standing Committees or Ethics and Dispute Resolution Committee of PSF shall be indemnified out of the PSF's funds against all losses and expenses incurred in the legitimate and bona fide discharge of his or her duties, except those which have occurred through wilful act or default and if so, each one shall be chargeable only for so much monies or property as they shall actually receive for or in the discharge of the business of the PSF and shall be answerable only for their own act, neglect or default and not for those of any other person.

ARTICLE 35: Legal Status

- 35.1. The income and property as well as the management and control of PSF shall vest in its General Body.
- 35.2. The income and property of PSF shall be applied solely towards the promotion of the objects of PSF as set out in these Articles and no portion thereof shall be paid or transferred directly or indirectly to anyone by way of dividend.
- 35.3. In the event of dissolution of the PSF, the entire funds of PSF shall be realized and first used for payment of liabilities of PSF. The assets left, if any, shall be disbursed, after obtaining prior approval of the Commissioner of Income Tax (Exemption), New Delhi, to any other society having similar objectives and which has been granted registration under Section 12AA of the Income Tax Act, 1961. In no circumstances shall the proceeds be distributed in any manner to any Member of the PSF, Office-Bearer of the PSF, or their relatives or related concerns.

ARTICLE 36: Legal Jurisdiction

- 36.1. PSF may sue or be sued in the name of the General Secretary. All proceedings shall be subject to the exclusive jurisdiction of the court of competent pecuniary jurisdiction in Delhi, and a clause to this effect shall be included in any deed or contract executed by PSF with any third party.

ARTICLE 37: Arbitration

- 37.1. All disputes or differences whatsoever arising between the Federation and its constituents as well as among the constituents, shall be settled by arbitration in accordance with the Rules of Arbitration under the Indian Arbitration and Conciliation Act, 1996 and the award made in pursuance thereof shall be binding on the parties.
- 37.2. Any party, desirous of invoking the present clause, shall do so in writing and issue a notice for arbitration to the opposite party.
- 37.3. A single arbitrator shall preside over such arbitration proceedings. The parties in dispute may appoint the arbitrator with mutual consent. In the event that the parties are unable to mutually appoint an arbitrator, the appointment of an arbitrator shall be done as per the relevant and applicable rules of the Arbitration and Conciliation Act, 1996.
- 37.4. The seat and venue of the Arbitration shall be New Delhi, India.
- 37.5. The language of the said arbitration proceedings shall be English.
- 37.6. The constituents of PSF shall inform in writing, to the PSF, of any ongoing arbitration proceedings invoked under this present Articles.

ARTICLE 38: Common Seal

- 38.1. The Board of Directors shall provide for the safe custody of the Seal. The Seal of the PSF shall not be affixed to any instrument except with the authority of a resolution of the Board of Directors, and only in the presence of either (i) two (2) Directors, or (ii) one (1) Director together with such other person as the Board of Directors may authorize for this purpose. The persons so present shall sign every instrument to which the Seal of the PSF is affixed in their presence.

ARTICLE 39: Adoption of Articles

- 39.1. This Articles along with its Schedules which form a part of the Articles, was adopted at the Special General Body Meeting of the PADEL SPORTS FOUNDATION held on 14th August, 2025. This Articles supersedes all previous related and relevant texts.

Dated: 14th August, 2025

For PADEL SPORTS FOUNDATION

m. Malhotra

Manisha Malhotra

SCHEDULE I: PSF REGULATIONS GOVERNING THE APPLICATION OF STATUTE

A. APPLICATION FOR ADMISSION TO PSF FOR MEMBER ASSOCIATIONS

ARTICLE 1: Application for and Procedure for Admission as a Provisional Member

- 1.1. Every application for admission as a Provisional Member of PSF must be submitted in writing to the General Secretary, accompanied by the following:
 - 1.1.1. A copy of the applicant's statutes and regulations and a copy of registration with appropriate government authority;
 - 1.1.2. A list of its officials, specifying those who are authorized signatories, with the right to enter into legally binding agreements with third parties and the right to represent the Member at the meetings of the General Body;
 - 1.1.3. A copy of the books of meetings and any other records maintained by the applicant pertaining to its functioning as a Member Association, including those relating to election of office-bearers and maintenance of accounts; and
 - 1.1.4. A copy of the minutes of the general body meeting of the applicant in which the resolution to become a member of PSF was passed.

Provided that if an application is being made by Association of Persons, the documents enumerated in this Article 1, will be required to be submitted within three (3) months from the date of application and provisional recognition.

- 1.2. In addition to the above procedural requirements, the applicant shall also comply with the eligibility criteria and mandatory declarations set out under Article 7.1 of these Articles, including but not limited to compliance with the statutes, regulations and decisions of PSF, Padel Asia, and the International Federation, recognition of PSF's jurisdiction, and adherence to all applicable laws.

ARTICLE 2: Final Admission as a Provisional Member

- 2.1. The Board of Directors shall assess whether the applicant desirous of becoming a Provisional Member fulfils the requirements for admission to PSF as specified in this Schedule, and shall take the final decision in this regard.
- 2.2. In the case of an Association of Persons admitted as a Provisional Member:
 - 2.2.1. Registration as a legal entity must be completed within three (3) months from the date of admission, failing which such Association of Persons shall automatically cease to be a Member of the PSF; and
 - 2.2.2. Defects other than registration may be rectified within a maximum period of four (4) years from the date of admission, failing which such Association of Persons shall automatically cease to be a Member of the PSF.

ARTICLE 3: Admission as Full Member

- 3.1. A Provisional Member may apply to become a Full Member at any time after its admission as a Provisional Member, subject to completion of registration as a legal entity (where

applicable) or removal of any other defects. The Board of Directors may, at its discretion, admit a Provisional Member as a Full Member immediately upon being satisfied that the requirements under these Articles have been fulfilled.

- 3.2. The provisions of this Schedule shall apply mutatis mutandis to the procedure for application by a Provisional Member to become a Full Member and the procedure for consideration of such application.
- 3.3. The Board of Directors shall take the final decision on whether or not to admit a new Full Member.
- 3.4. The new Association shall acquire membership rights and duties as soon as it has been admitted as a Full Member. Its delegates would thereafter be eligible to vote and be elected with immediate effect, as the case may be.
- 3.5. The new Member, if a Full Member or Provisional Member, shall submit a declaration stating:
 - 3.5.1. That its head office is in the State/Union Territory which it represents.
 - 3.5.2. That all the official matches organized by this (Full) Member will be played within the State/Union Territory which it represents unless otherwise authorized by PSF.
 - 3.5.3. That the legal structure/composition of the applicant guarantees that it makes decisions independently, as required by a Member, without any influence, directly or indirectly, of any external entity.

ARTICLE 4: Procedure for Admission as Associate Members

- 4.1. Every application to become an Associate Member of PSF must be submitted in writing to the General Secretary in the following manner:
 - 4.1.1. The Application must be accompanied by a copy of the applicant's statutes and regulations.
 - 4.1.2. A list of its legally elected/appointed and other officials, specifying those who are authorized signatories with the right to enter into legally binding agreements with third parties.
 - 4.1.3. Enclosing a declaration that it recognizes the jurisdiction of the PSF Ethics and Dispute Resolution Committee and the PSF judicial process as detailed in these Articles and to resolve any sporting matter provided for under such Regulations through the appropriate prescribed procedure for adjudicating the issue.
 - 4.1.4. Enclosing a declaration that if at any time, that entity allows an individual to whom a Disqualification Event is applicable or has become applicable, to attain or retain a position as an office-bearer of that entity, then that entity would be liable to face suspension and possibly expulsion from the PSF.
 - 4.1.5. Enclosing a declaration to the effect that it undertakes to organize or participate in only those Competitions which have prior authorization/sanction of PSF.
 - 4.1.6. Enclosing a copy of the minutes of such meeting of that entity, in which the resolution/decision to become an Associate Member of PSF was passed/approved.
- 4.2. The decision for admission of Associate Members shall be taken by the Board of Directors at its next meeting held after receiving any application.

- 4.3. The new Associate Members shall acquire membership rights and duties as soon as it has been admitted as an Associate Member. Its delegates shall not be eligible to vote and be elected as Office-Bearers of the PSF.

B. DEFINITION, NOTIFICATION, AND REGISTRATION

ARTICLE 5: Notification

- 5.1. Every Competition sanctioned/organized by any Member and their Affiliated Units shall be notified to the General Secretary by the concerned Member, at least 30 (thirty) days prior to the date of the first match.
- 5.2. Failure to give the above notification within this prescribed period shall incur a fine, as fixed by the Board of Directors, which shall not be less than Rs. 25,000 (Rupees Twenty-Five Thousand). Failure to provide any notification whatsoever shall incur a fine, as fixed by the Board of Directors, which shall not be less than Rs. 75,000 (Rupees Seventy-Five Thousand). These fines shall be paid to PSF within 10 (ten) days of receipt of PSF's communication in this regard. This is in addition to any levies that may be applicable.

ARTICLE 6: Registrations

- 6.1. The available details of every Competition shall be maintained and constantly updated by PSF and uploaded on to its website.

ARTICLE 7: Authorizations

- 7.1. Competitions involving teams of Affiliated Units from different Members or teams representing different Members will not be played or approved, without the express authorization of PSF and the Members concerned.
- 7.2. The request for authorization shall be submitted by the Member on whose territory the Competition is planned, at least 30 (thirty) days prior to the date of the first match.
- 7.3. The request for authorization shall be accompanied by a list of the teams that are planning to take part in the Competition and the Competition regulations drawn up by the organizing body.
- 7.4. If the Competition is played in the territory of a Member without prior permission, the Member in question shall be sanctioned in compliance with the disciplinary regulations of the PSF.
- 7.5. A Member shall inform PSF and the concerned Member, as soon as the Member gains knowledge regarding any Competition which has not been sanctioned by PSF and / or the relevant Member.

C. LAWS OF THE GAME

ARTICLE 8: Amendments to the Laws

- 8.1. The PSF shall notify its Members of any amendments and decisions regarding the Laws of the Game within one (1) month of receipt of the same from International Federation.
- 8.2. The Members shall enforce these amendments and decisions within one (1) month from receiving communication in this regard from the PSF.
- 8.3. Members may also take direct cognizance of and apply such amendments and decisions as soon as they have been issued by PSF.

D. MATCH OFFICIALS

ARTICLE 9: Neutrality of Officials

- 9.1. Each Match Official appointed to an inter-state match shall belong to a neutral Member unless otherwise previously agreed by the Members concerned.
- 9.2. The Referees chosen to officiate at an interstate match shall be included in the official PSF list of active national Referees.

ARTICLE 10: Report by Match Officials

- 10.1. The Match Officials, other than the assistant referee, of every inter-state match shall send a report within 48 (forty-eight) hours of the match both to PSF and the Member on whose territory the match was played.
- 10.2. This report shall be made on the official form/in the official format as per the PSF.
- 10.3. The said report shall record all the disciplinary measures taken and the reasons for these measures.

ARTICLE 11: Reimbursement

- 11.1. Match Officials at interstate or matches involving Affiliated Units from two different states shall be entitled to daily allowance; and reimbursement of travel expenses.
- 11.2. Board of Directors shall determine the amounts, travel category and number of days due for reimbursement, to which Match Officials are entitled.
- 11.3. The expenses for accommodation incurred by Match Officials for the above matches shall be borne by the organizing Member.

E. FINAL PROVISION

Article 12: Enforcement

- 12.1. These Regulations were approved at the Special General Body Meeting of the PADEL SPORTS FOUNDATION held on 14th August, 2025 and confirmed and ratified at the

Special General Body Meeting held on 14th August, 2025. These Regulations supersede all previous related and relevant texts.

Dated: 14th August, 2025

Place: New Delhi

For PADEL SPORTS FOUNDATION



Manisha Malhotra

SCHEDULE II: ELECTION BYE-LAWS OF PADEL SPORTS FOUNDATION

ARTICLE 1: Short Title & Definitions

- 1.1. These Bye-laws shall be called the '**Election Bye-laws**' and shall govern the conduct of Election of the Board of Directors of the Padel Sports Foundation. The same shall be superseded and/or amended as per any policy/regulation/guidelines and/or rules promulgated by the Government of India.
- 1.2. In these Bye-laws, unless the context otherwise requires-
 - 1.2.1. "**Election Date**" shall mean the date on which Elections are to be held in accordance with the necessary resolution passed by the General Body of the PSF.
- 1.3. Any expression used in these Bye-laws which has not been defined above shall have the same meaning as defined in the Articles of the PSF.

ARTICLE 2: Manner of Election

- 2.1. These Bye Laws shall apply to the election of all Office-Bearers and Members of the Board of Directors of the PSF who are to be elected by the General Body, including the President, General Secretary, Treasurer, two (2) Directors who shall be elected from the category of Sportspersons of Outstanding Merit (SOM), two (2) Directors who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents, and four (4) Directors who shall be elected from amongst the representatives of Full or Provisional Members of the General Body, as prescribed in these Articles.
- 2.2. Office-bearers and Members of the Board of Directors of the PSF shall be elected by secret ballot.
- 2.3. Election shall be held at the General Body Meeting called for the purpose of election, in accordance with the procedures prescribed herein from amongst the Electoral College.
- 2.4. The method to be followed for the election of all Office-Bearers and Members of the Board of Directors shall be as follows - the candidate who secures the highest number of valid votes cast shall be declared elected.
- 2.5. The entire electoral process and related proceedings on election day shall be duly recorded and preserved securely in an unedited form on video by the General Secretary.
- 2.6. The various stages in the conduct of elections shall be in accordance with the stagewise timeline set out in the Clauses below. The timeline for the occurrence of the different stages of the election process is set out in the format Day 1, Day 2, Day 3, etc. in order to indicate sequentially on what day from the commencement of the electoral process a particular stage/event is to occur.

ARTICLE 3: Returning Officer

- 3.1. The Board of Directors shall identify a Returning Officer who fulfils the criterion laid down in Article 3.2 of this Schedule.
- 3.2. The Returning Officer shall be a former national/state election commissioner, or a former judge of a high court or district court, or a member of the Election Commission of India not below the rank of deputy election commissioner, or former chief or joint chief electoral officer of a State, or a person of good standing who has administrative experience of elections of a sporting body.
- 3.3. The Returning Officer shall have the power to take assistance from any member of the General Body (who is not a candidate in the election) for the purposes of conducting the elections. The Returning Officer shall further have the power and authority to amend any form or process or step involved in the election as and when felt necessary, through a reasoned and written communication.
- 3.4. The Returning Officer shall have the power to issue decisions/directions for conduct of the election of Office-Bearers and Members of the Board of Directors of the PSF in respect of any matter not covered under the existing Articles of the PSF and the present Election Bye-laws, which shall be final and binding. All election procedures include preparation, finalization, circulation of the electoral list. Accepting nominations, scrutiny, balloting and counting of the results, verification and announcement of the results shall be conducted by the Returning Officer.
- 3.5. On **Day 1**, the Returning Officer shall issue the Election Notice specifying the Election Date. The Election Notice shall be sent to each of the Full Members/Provisional Members/ SOMs of the General Body (including by way of emails).

ARTICLE 4: Electoral College

- 4.1. The Electoral College shall ordinarily consist of the representatives of the Full Members and Provisional Members, and SOMs of the General Body. However, in case any Full Member/Provisional Member wishes to nominate a different individual, other than their representative in the General Body of PSF, as their delegate for the purpose of voting in the election, they will be permitted to do so by way of intimation in accordance with Article 4.2 of this Schedule.

Provided that for those Full Members/Provisional Members of PSF where the incumbent governing body has completed its tenure but where elections have not been conducted and concluded before the PSF elections, such Full Members/Provisional Members shall render themselves ineligible to constitute a part of the electoral college for the PSF elections, or to nominate any candidate(s) for the same.

- 4.2. On **Day 2**, each Full Member/Provisional Members shall intimate the name of their representative/delegate for inclusion in the Electoral College (whether it is their representative in the General Body or a different individual) to the Returning Officer through a letter duly signed by its president/secretary (including by way of emails).

- 4.3. On **Day 2** itself, after receipt of names of representatives/delegates referred above and by adding the names of the SOMs in the General Body, the Returning Officer shall scrutinize and prepare the provisional List of Voters comprising the Electoral College ("**Electoral College List**") in **Form 1**.
- 4.4. Objections, if any, shall be taken up and decided on **Day 3**, and the final Electoral College List shall be published the same day.

ARTICLE 5: Nomination of Candidates

- 5.1. The nomination of a candidate for election as Office-Bearer or Member of the Board of Directors shall be made in **Form 2**.
- 5.2. The nomination of a candidate for election as Office-Bearer or Member of the Board of Directors shall be proposed by one of the authorised representative of Full Members and Provisional Members, and the SOMs whose name is included in the Electoral College list in **Form 1** and also subscribed by one (1) more such representative/SOM as seconder.
- 5.3. Each candidate shall be entitled to be nominated by not more than one (1) nomination paper.
- 5.4. Each Nomination Paper shall be delivered to the Returning Officer on **Day 3** between 11:00 AM and 1:00 PM.
- 5.5. No person shall be eligible to nominate more than one candidate for the same post, either as proposer or seconder; and, if he so does, his/her signature on the nomination papers delivered second in point of time to the Returning Officer shall be deemed to be inoperative.
- 5.6. No person shall be permitted to withdraw his/her name as proposer/seconder, once the nomination paper subscribed by him/her has been delivered to the Returning Officer.
- 5.7. As soon as may be after 1:00 PM on **Day 3**, the Returning Officer shall prepare a list of all nominations received by them, post-wise, in **Form 3**, and publish the same in a conspicuous place in their office, in a conspicuous place at the Headquarter of the PSF, and on the website of the PSF.

ARTICLE 6: Scrutiny of Nominations

- 6.1. On **Day 4**, at 11:00 A.M., the Returning Officer in their office shall scrutinize each nomination paper, one by one, received by them, and determine its validity or otherwise.
- 6.2. At the scrutiny of nominations, each candidate or one (1) of his/her authorised representatives shall have the right to be present and raise any objection in relation to nomination of a candidate for the post for which he/she has filed his/her nomination.

- 6.3. As soon as may be after the scrutiny of all nomination papers has been completed by them, the Returning Officer shall prepare a list of validly nominated candidates in **Form 4** and publish the same in a conspicuous place in their office and also on the website of the PSF. The Contesting Candidates can also take a copy from the Returning Officer.

ARTICLE 7: Withdrawal of Candidates

- 7.1. Each candidate whose nomination has been found valid on scrutiny shall be entitled to withdraw his/her candidature until 5:00 P.M on **Day 4**.
- 7.2. Notice of withdrawal of candidature shall be submitted in **Form 5**, either by the candidate himself/herself or by a person duly authorised by him/her in writing.
- 7.3. Notice of withdrawal of candidature shall be final and shall not be allowed to be cancelled.
- 7.4. The Returning Officer shall accept the notice of withdrawal if he is satisfied as to the genuineness of the notice.
- 7.5. As soon as may be after 5:00 PM on **Day 4**, the Returning Officer shall prepare the final list of contesting candidates in **Form 6**, display a copy of the said list in conspicuous place in their office, in a conspicuous place at the Headquarter of the PSF, and on the PSF website. Returning Officer shall also furnish a copy of the same to each of the candidates/their authorised representatives, if they so demand.
- 7.6. The names of the contesting candidates in **Form 6** shall be arranged, for each post, in alphabetical order (English).

ARTICLE 8: Uncontested Returns and Contested Elections

- 8.1. Where the number of contesting candidates for any post or category of post, in **Form 6** is equal to the number of posts to be filled, all such contesting candidates shall be deemed to be duly elected unopposed to those posts, and it shall not be necessary to take a poll for election to such post. The Returning Officer shall declare such uncontested returns on **Day 4**, after publication of the final list of candidates.
- 8.2. Where the number of contesting candidates for any post or category of post, in **Form 6** is more than the number of posts to be filled, a poll shall be taken by secret ballot for those posts remaining unfilled.
- 8.3. The ballot papers for these posts remaining unfilled shall be in **Form 7** to **Form 9** to be made individually for each post.
- 8.4. The names of contesting candidates on the ballot papers shall appear in the same order as in **Form 6**.

ARTICLE 9: Poll

- 9.1. On **Day 10**, the Poll for the posts remaining unfilled under Clause 8.2 above shall be taken post-wise and shall commence at a suitable time and place decided and declared in advance by the Returning Officer.
- 9.2. All candidates must submit the name of their polling agent/authorised representative to the Returning Officer along with valid government ID proof of the same which must be carried by the representative on the polling day.
- 9.3. At the poll, each authorised representative of Full Members and Provisional Members, and the SOMs, whose name is included in the Electoral College list in **Form 1**, shall be entitled to:
 - 9.3.1. cast one (1) vote for each of the posts remaining unfilled, where only one (1) such seat is to be filled;
 - 9.3.2. cast as many votes as are the number of seats to be filled for any post, where more than one (1) seat is to be filled.
- 9.4. In case any voter casts his/her vote for more than one (1) candidate for posts of President, General Secretary, or Treasurer, or for more than two (2) candidates for the SOMs, or for more than two (2) candidates to the designation of the Vice Presidents, or more than four (4) candidates for the post of other Members on the Board of Directors, his/her vote for that post shall be invalid.
- 9.5. The voter shall record his/her vote on the ballot paper in secrecy in a voting compartment specially provided for the purpose at the polling station.
- 9.6. The voter shall record his/her vote on the ballot paper by placing a tick mark (✓) against the name of the candidate of his/her choice, and any other mark, like (x) etc. or word, placed on the ballot paper by him/her shall render the ballot paper liable to rejection.
- 9.7. The tick mark to indicate the vote shall be placed by the voter only by means of article specifically provided for the purpose by the Returning Officer, and a ballot paper marked otherwise by means of any pen, ball point pen, etc. by the voter shall render the ballot paper liable to rejection.
- 9.8. The ballot paper marked by a voter shall be deposited by him/her in a ballot box specially prepared and sealed by the Returning Officer and placed at such a conspicuous place in the polling station that it shall be constantly visible to all present in the polling station.
- 9.9. The Returning Officer shall close the poll at the appointed hour; however, all those voters who are present at the polling station at the appointed closing hour shall be entitled to vote even if the poll proceedings have to be continued for some more time.
- 9.10. After all the voters referred to in Article 9.10 have voted, the Returning Officer shall close and seal the ballot box and shall not permit any person to vote thereafter.

- 9.11. Polling shall be done in the following order:
 - 9.11.1. 1 (one) President;
 - 9.11.2. 1 (one) General Secretary;
 - 9.11.3. 1 (one) Treasurer;
 - 9.11.4. 2 (two) Sportspersons of Outstanding Merit (SOM)
 - 9.11.5. 2 (two) Directors who shall be elected from amongst the representatives of Full or Provisional Members of the General Body to the designation of the Vice Presidents; and
 - 9.11.6. 4 (four) other Directors who shall be elected from amongst the representatives of Full or Provisional Members of the General Body.

ARTICLE 10: Counting of Votes

- 10.1. The Returning Officer shall take up the counting of votes immediately after conclusion of the poll on **Day 10**.
- 10.2. The Returning Officer shall take up the counting of votes, post-wise and category wise, where applicable.
- 10.3. Each ballot paper on which a vote has been recorded in accordance with sub-Clauses (3) to (8) of Article 9 of this Schedule shall be treated as one vote for the candidate for whom it has been validly marked; and if any ballot paper has been marked in violation of any of the aforesaid provisions of sub-Clauses (3) to (8) of Article 9 of this Schedule shall be rejected by the Returning Officer.
- 10.4. The votes validly cast for each of the contesting candidates shall be counted post-wise, and category-wise where applicable, and recorded by the Returning Officer in the descending order of the votes so cast for each candidate in **Form 10**. A separate List in **Form 11** shall be prepared by the Returning Officer only of the elected SOMs in the descending order of the votes cast for them and shall also indicate their gender in the said Form.
- 10.5. The Returning Officer shall thereafter ascertain the result of counting, and the successful candidate(s) shall be determined as follows:
 - 10.5.1. For the Post of President:
The candidate who has secured the maximum number of valid votes cast for the post of President shall be deemed to have been duly elected as the President.
 - 10.5.2. For the post of General Secretary:
The candidate who has secured the maximum number of valid votes cast for the post of General Secretary shall be deemed to have been duly elected as the General Secretary.
 - 10.5.3. For the post of Treasurer:
The candidate who has secured the maximum number of valid votes cast for the post of Treasurer shall be deemed to have been duly elected as Treasurer.
 - 10.5.4. For the 2 posts of Sportspersons of Outstanding Merit (SOMs): The two (2) candidates who secure the maximum number of valid votes cast from among the SOM nominees shall be deemed elected to these posts. Provided that at least one (1) of the two (2) elected

representatives shall be a woman; if no woman is among the top two (2) candidates, then the female candidate with the next highest valid votes shall replace the lowest-ranked successful male candidate.

10.5.5. For the 2 posts of Vice-President: The two (2) candidates who secure the maximum number of valid votes cast for the posts of Vice President shall be deemed elected to these posts.

10.5.6. For the 4 posts of other Directors: The four (4) candidates who secure the maximum number of valid votes cast for the posts of other Directors shall be deemed elected to these posts.

10.6. The Returning Officer shall put the ballot papers that have been collected and counted into envelopes intended for this purpose and seal them immediately. The Returning Officer shall keep these envelopes for a minimum of 30 (thirty) days after the date of polling and counting.

ARTICLE 11: Declaration of Results

11.1. The contesting candidates who have been elected shall be declared duly elected to their respective posts by the Returning Officer in **Form 12** by the end of **Day 10**.

Dated: 14th August, 2025

Place: New Delhi

For **PADEL SPORTS FOUNDATION**



Manisha Malhotra

FORM 1: LIST OF VOTERS COMPRISING THE ELECTORAL COLLEGE

[illegible]

Place:

Date:

Returning Officer

**FORM 2: NOMINATION PAPER FOR ELECTION TO THE POST OF [INSERT
PRESIDENT / GENERAL SECRETARY / TREASURER / SPORTSPERSON OF
OUTSTANDING MERIT / OTHER BOARD OF DIRECTOR MEMBERS AS
APPLICABLE]**

To,

(Name and address of returning officer)
The Returning Officer for above Election

1. We nominate Shri/Smt./Ms. _____, _____ (name & address), for the above-mentioned post.

[Following paragraph only to be included in nomination paper for “Board of Directors Member”]

The above Candidate is/is not (strike out as applicable) a Sportsperson of Outstanding Merit.

2. Our particulars are given below.

	Name and Address of Proposer / Seconder	S. No. in Electoral College List of Proposer / Seconder	Signature of Proposer / Seconder
Proposer			
Seconder			

I, the candidate above named, do hereby give my assent to my nomination for the above post.

Name of the Candidate: _____

Signature: _____

Place:

Date:

FORM 3: LIST OF NOMINATED CANDIDATES

Name of Post	Name and address of Candidate	Gender of Candidate	Proposer's Name & S. No. in Electoral College List	Seconder's Name & S. No. in Electoral College List

Place:

Returning Officer

Date:

FORM 4: LIST OF VALIDLY NOMINATED CANDIDATES

Name of Post	Name and address of Candidate	Gender of Candidate	Proposer's Name & S. No. in Electoral College List	Seconder's Name & S. No. in Electoral College List

Place:

Date:

Returning Officer

**FORM 5: ELECTION OF OFFICE-BEARERS AND MEMBERS OF BOARD OF
DIRECTORS**

**NOTICE OF WITHDRAWAL OF CANDIDATURE FOR ELECTION AS
_____ (NAME OF THE POST)**

**To,
The Returning Officer for above Election**

**I, the validly nominated candidate, do hereby give my notice of withdrawal of candidature
for the above post.**

Name of the Candidate: _____

S. No. in the List of validly nominated candidates: _____

Signature: _____

Place:

Date:

FORM 6: FINAL LIST OF CONTESTING CANDIDATES

Name of Post	Name of Candidate	Gender of Candidate

Place:
Date

Returning Officer

FORM 7
(BALLOT PAPER)

Name of Post	Name of Candidate		Whether Candidate is a Sports person of Outstanding Merit or not	Gender of Candidate
President (1)	1.			
	2.			
	3.			
	4.			
	5.			

N.B.

- (1) Place tick mark (✓) against the name of only One candidate for the post of President.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 7A
(BALLOT PAPER)**

Name of Post	Name of Candidate		Whether Candidate is a Sports person of Outstanding Merit or not	Gender of Candidate
General Secretary (1)	1.			
	2.			
	3.			
	4.			
	5.			

N.B.

- (1) Place tick mark (✓) against the name of only two candidates for the post of General Secretary.
- (2) **DO NOT** place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

FORM 8
(BALLOT PAPER)

Name of Post	Name of Candidate		Whether Candidate is a Sportsperson of Outstanding Merit or not	Gender of Candidate
Treasurer (1)	1.			
	2.			
	3.			
	4.			
	5.			

N.B.

- (1) Place tick mark (✓) against the name of only One candidate for the post of Treasurer.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9
(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
Sportsperson of Outstanding Merit (2 posts)	S. No.	Name	Gender of Candidate	

N.B.

- (1) Place tick mark (✓) against the names of only 2 Elected Members from Sportsperson of Outstanding Merit.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9A
(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
Vice President (2 posts)	S. No.	Name	Gender of Candidate	

N.B.

- (1) Place tick mark (✓) against the names of only 2 candidates for the post of Vice President.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

**FORM 9B
(BALLOT PAPER)**

Name of Post	Name of Candidates			Mark vote here by placing tick (✓) mark.
other Directors (4 posts)	S. No.	Name	Gender of Candidate	

N.B.

- (1) Place tick mark (✓) against the names of only 4 candidates for the post of other Directors.
- (2) DO NOT place any other mark like (x), or word, etc. against the name of any candidate as that shall render your ballot paper liable to rejection.
- (3) Place tick mark (✓) on the ballot paper only with the article specially provided for the purpose. Any ballot paper marked with any other pen, ball point pen, etc. shall render your ballot paper liable to rejection.

(Returning Officer)

FORM 10: RESULT OF COUNTING OF VOTES

Name of Post	Total Votes Polled	Total Votes Rejected	Name of Candidate		Valid Votes Polled
President (1)			1.		
			2.		
			3.		
			4.		
			5.		
Name of Post			Name of Candidate		
General Secretary (1)			1.		
			2.		
			3.		
			4.		
			5.		
Name of Post			Name of Candidate		
Treasurer (1)			1.		
			2.		
			3.		
			4.		
			5.		

Place:
Date

Returning Officer

**FORM 11: RESULT OF COUNTING OF VOTES (ONLY SPORTSPERSON OF
OUTSTANDING MERIT CATEGORY)**

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Members (2)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
				Total		

(Returning Officer)

FORM 11A: RESULT OF COUNTING OF VOTES (ONLY VICE PRESIDENT CATEGORY)

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Vice President (2)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
				Total		

(Returning Officer)

**FORM 11B: RESULT OF COUNTING OF VOTES (ONLY OTHER DIRECTORS
CATEGORY)**

Name of Post	Total Votes Polled	Total Rejected Votes	Names of Candidates			Valid Votes Polled
Other Directors (4)			S. No.	Name	Gender	
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
				Total		

(Returning Officer)

FORM 12: DECLARATION OF RESULTS

I, the Returning Officer for the above elections, hereby declare, in accordance with the Articles of the Padel Sports Foundation, the following candidates as duly elected to the post(s) mentioned against their names:

Name of the Post	Name(s) of the Elected Candidate(s)
President (1)	
General Secretary (1)	
Treasurer (1)	
Sportspersons of Outstanding Merit (2)	
Vice President (2)	
other Directors (4)	

Place:

Returning Officer

Date:

SCHEDULE III: ATHLETES COMMITTEE

ARTICLE 1: Mission, Role and Objectives

- 1.1. The mission, role and objectives of the PSF's Athletes Committee ("**Athletes Committee**") are to:
 - (a) Represent the views of the players and make their voice heard within the PSF.
 - (b) Consider issues related to players and provide advice to the PSF.
 - (c) Represent the rights and interests of players and make related recommendations.
 - (d) Provide a forum for PSF to communicate with the players regarding its programs and policies.
 - (e) Engage actively with initiatives and projects that protect and support clean players on and off the field of play.
 - (f) Establishing an effective communication strategy to disseminate information to players and to educate and advise them on matters relating to the sport of Padel.
 - (g) Aid and advise on the issues pertaining to:
 - (i) Inclusion of the player's perspective in the decision-making processes within the PSF; and
 - (ii) Ensuring a link between the players and the PSF to convey the needs and demands as well as the views of the players and vice versa.
 - (h) Be a part of the other functions allocated to it under these Articles and by the Board of Directors of the PSF.
 - (i) Maintain contact with the international player associations recognized by the International Federation and the IOA Athletes' Commission.
- 1.2. In particular, the Athletes Committee will work with the PSF to develop mechanisms for effective remedies related to these rights and responsibilities, and to encourage athletes to make use of these mechanisms.
- 1.3. The Athletes Committee aspires to promote the ability and opportunity of players to:
 - (a) Practise sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion, national or social origin, property, birth or other immutable status.
 - (b) Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions.
 - (c) Access general information on player and competition-related matters in a timely and clear manner.
 - (d) Access education on sports-related matters as well as to work or study while actively training and competing, should the player choose to do so and where practicable.
 - (e) Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognizing the intellectual property or other rights, regulations of the respective events and of PSF.
 - (f) Fair and equal gender representation.
 - (g) The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment of any form or nature.

- (h) Report unethical behaviour without fear of retaliation.
 - (i) Protect the privacy of players, including protection of personal information.
 - (j) Uphold freedom of expression.
 - (k) Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request public hearing and the right to an effective remedy.
- 1.4. The Athletes Committee is an independent body represented by Padel players. However, it is not a separate legal entity and therefore has no authority to act on behalf of PSF or to represent it towards any third parties. The Athletes Committee has no authority to legally bind or commit PSF in any way.
- 1.5. The Athletes Committee shall maintain a register of players containing updated information about all its members. The same shall be updated on a regular basis.
- 1.6. To exercise all other rights arising from these Articles and other PSF Regulations.

ARTICLE 2: Composition and Eligibility Conditions of the Athletes Committee and its Administrators

- 2.1. The Athletes Committee shall comprise of its members and Administrators. All administrative functions and any other functions and duties of the Athletes Committee shall be performed by the Administrators.
- 2.2. To be eligible to be a member of the Athletes Committee, a player must be a minimum of 18 (eighteen) years of age and should have represented India in any international competition once or more at the senior level in men's or women's Padel;
- 2.3. The Athletes Committee shall have the following elected Administrators:
- (a) Chairperson;
 - (b) Treasurer; and
 - (c) Secretary.
- 2.4. Subject to the provisions of the Sports Act and any rules framed thereunder, to be eligible for being an Administrator of the Athletes Committee, a candidate must:
- (a) be a citizen of India and has attained at least twenty-five (25) years of age on the date of filing nomination;
 - (b) comply with applicable International Charters, Statutes and bye-laws relating to age and term of office;
 - (c) not be more than seventy (70) years of age on the last date of nomination for election:
provided that a person aged between seventy (70) and seventy-five (75) years may contest elections or seek nomination if permitted by the relevant International Charters, Statutes and bye-laws, and if elected, shall serve for a full term;
 - (d) never have received any sanction in relation to the World Anti-Doping Code or National Anti-Doping Code;
 - (e) obtain the necessary approvals from the Government if he/she is a government servant;

- (f) not be an Administrator of the Athletes Committee for more than three consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one full term, i.e. four (4) years.
- 2.5. A person shall be disqualified from contesting or continuing to hold office if he or she fails to satisfy the eligibility criteria under Article 2.4 of this Schedule, or upon the occurrence of a Disqualification Event.
- 2.6. Either the Chairperson or the Secretary on the Athletes Committee shall be a woman at all times.
- 2.7. Administrators of the Athletes Committee shall always be bound by these Articles and all Regulations of the PSF.
- 2.8. Any dispute or issue relating to the eligibility of a member of the Athletes Committee, or of a candidate to become an Administrator of the Athletes Committee, shall be referred to the Ethics and Dispute Resolution Committee.

ARTICLE 3: Term of the Athletes Committee Administrators

- 3.1. The length of the term of Administrators of the Athletes Committee is 4 (four) years and a person shall not be an Administrator of the Athletes Committee for more than three (3) consecutive terms, whether separately or in combination, and shall be eligible for re-election to such posts only after a mandatory cooling-off period of one (1) full term, i.e. four (4) years.

ARTICLE 4: Vacancies

- 4.1. In the event of any vacancy occurring to the post of the Administrator of the Athletes Committee through death, removal, or resignation, the person(s) who received the next highest number of votes in the last election corresponding to each category mentioned in the present Schedule shall be appointed by the Athletes Committee to fill the vacant position(s) for the remainder of the initial term.

ARTICLE 5: Removal

In the event of any failure by an Administrator of the Athletes Committee to perform the duties set forth in the present Schedule or if an Administrator of the Athletes Committee no longer meets the eligibility criteria provided in

- 5.1. **ARTICLE 2: Composition and Eligibility Conditions of the Athletes Committee and its Administrators** this Schedule; or in the event of any other serious violation of the PSF Articles or the PSF's Ethics and Dispute Resolution Committee, the matter shall be referred to the PSF's Ethics and Dispute Resolution Committee. If the PSF's Ethics and Dispute Resolution Committee finds that such a person is in breach, such person may be removed from the Athletes Committee.
- 5.2. Such removal shall enter into force immediately.

- 5.3. The replacement of such a member shall occur in accordance with the provisions applicable to vacancies set forth above.

ARTICLE 6: Election Procedure for Office Bearers of the Athletes Committee

- 6.1. The elections for the Administrators of the Athletes Committee shall be conducted by the PSF Returning Officer. Efforts would be made by the Returning Officer to conduct the elections effectively and in a cost-efficient manner.
- 6.2. The Returning Officer shall follow the Election Bye-laws of the PSF in **Schedule II** of this AoA for election of the Administrators of the Athletes Committee.

ARTICLE 7: Representation of the Athletes Committee within the Board of Directors of the PSF

- 7.1. The Board of Directors of the PSF shall consist of two (2) Representatives from the Athletes Committee, who shall be the elected Chairperson and Secretary of the Athletes Committee.

ARTICLE 8: Meetings of the Athletes Committee

- 8.1. The Athletes Committee must meet at least four (4) times during a calendar year, wherein such meetings may be held in person, in a hybrid mode or virtually over the internet.
- 8.2. The Chairperson will set the meeting schedule and agendas in consultation with the President of the PSF or such other person in the Board of Directors to whom this task has been delegated by the President of the PSF.
- 8.3. Athletes Committee members will be given at least 14 (fourteen) days' notice of the date and venue of meetings to be held in person and at least 7 (seven) days' notice for meetings using technology, unless exceptional circumstances and/or an urgent matter arise.
- 8.4. The PSF is responsible for ensuring, within its means, that the Athletes Committee is able to meet and for providing secretarial / technical support upon request from the Chairperson of the Athletes Committee.
- 8.5. The Chairperson, or in the Chairperson's absence any person designated by the Chairperson, will chair all meetings.
- 8.6. The quorum for meetings and decisions of the Athletes Committee will be a majority of the total number of members of the Athletes Committee.
- 8.7. The decisions of the Athletes Committee should be made by consensus. If a consensus cannot be reached and a vote is required, each member of the Athletes Committee will have 1 (one) vote. Voting by proxy is not permitted. A majority of the votes in favour of an action by those members of the Athletes Committee present at the meeting, is required to be passed. In the event of equal votes, the Chairperson will have both a deliberative and a casting vote.

- 8.8. A rapporteur may be appointed by the Chairperson of the Athletes Committee who shall be responsible for taking the minutes for each meeting of the Athletes Committee. The minutes shall be finalized in consultation with the Chairperson and sent to the members of the Athletes Committee within a maximum of one (1) month from the date of meeting. Any amendments to the minutes will be agreed at the next meeting of the Athletes Committee and will be noted accordingly.
- 8.9. All meetings and work of the Athletes Committee are confidential unless specified otherwise. No documents, information, discussion and decisions made at a Athletes Committee meeting or otherwise exchanged or agreed in connection with the work of the Athletes Committee, shall be disclosed to any person before it is disclosed to the President of the PSF. The Athletes Committee should then be given an opportunity by the PSF to publish its report and regular communications on the PSF Website and through other communication channels for the benefit of the athlete community.